

COUNTY, THE REMAINDER OF THE AGREEMENT REMAINS IN EFFECT UNLESS REOPENED UNDER SUBSECTION (A)(2) OF THIS SECTION.

11.5-110.

(A) THIS TITLE AND ANY AGREEMENT MADE UNDER IT MAY NOT IMPAIR THE RIGHT AND RESPONSIBILITY OF THE COMMISSION TO:

(1) DETERMINE THE OVERALL BUDGET AND MISSION OF THE COMMISSION;

(2) MAINTAIN AND IMPROVE THE EFFICIENCY AND EFFECTIVENESS OF OPERATIONS;

(3) DETERMINE THE SERVICES TO BE RENDERED AND THE OPERATIONS TO BE PERFORMED;

(4) DETERMINE THE LOCATION OF FACILITIES AND THE OVERALL ORGANIZATIONAL STRUCTURE, METHODS, PROCESSES, MEANS, JOB CLASSIFICATIONS, AND PERSONNEL BY WHICH OPERATIONS ARE TO BE CONDUCTED;

(5) DIRECT AND SUPERVISE EMPLOYEES;

(6) HIRE, SELECT, AND ESTABLISH THE STANDARDS GOVERNING PROMOTION OF EMPLOYEES, AND CLASSIFY POSITIONS;

(7) RELIEVE EMPLOYEES FROM DUTIES BECAUSE OF LACK OF WORK OR FUNDS OR WHEN THE COMMISSION DETERMINES CONTINUED WORK WOULD BE INEFFICIENT OR NONPRODUCTIVE;

(8) TAKE ACTIONS TO CARRY OUT THE MISSIONS OF GOVERNMENT IN SITUATIONS OF EMERGENCY;

(9) TRANSFER AND SCHEDULE EMPLOYEES;

(10) DETERMINE THE SIZE, GRADES, AND COMPOSITION OF THE WORKFORCE;

(11) SET THE STANDARDS OF PRODUCTIVITY AND TECHNOLOGY;

(12) ESTABLISH EMPLOYEE PERFORMANCE STANDARDS AND EVALUATE AND ASSIGN EMPLOYEES, EXCEPT THAT EVALUATION AND ASSIGNMENT PROCEDURES MAY BE A SUBJECT FOR COLLECTIVE BARGAINING;

(13) MAKE AND IMPLEMENT SYSTEMS FOR AWARDING OUTSTANDING SERVICE INCREMENTS, EXTRAORDINARY PERFORMANCE AWARDS, AND OTHER MERIT AWARDS;

(14) INTRODUCE NEW OR IMPROVED TECHNOLOGY, RESEARCH, DEVELOPMENT, AND SERVICES;