- (II) COMMISSION EMPLOYEES MAY HAVE THEIR ADDRESSES REDACTED FROM THE ELIGIBLE EMPLOYEE VOTING LIST BY INDIVIDUALLY NOTIFYING THE LABOR RELATIONS ADMINISTRATOR IN WRITING WITHIN 15 DAYS OF THE POSTING AFTER THE NOTICE REQUIRED IN PARAGRAPH (2) OF THIS SUBSECTION.
- (III) AT THE CONCLUSION OF THE 15-DAY PERIOD, THE LABOR RELATIONS ADMINISTRATOR SHALL PROVIDE THE REDACTED ELIGIBLE EMPLOYEE VOTING LIST TO THE EMPLOYEE ORGANIZATION.
- (IV) THE PROVISION OF THE ELIGIBLE EMPLOYEE VOTING LIST UNDER THIS PARAGRAPH BY THE COMMISSION, LABOR RELATIONS ADMINISTRATOR, OR ANY COMMISSION OFFICIAL, EMPLOYEE, OR OTHER AGENT DOES NOT CONSTITUTE A VIOLATION OF § 10–617(E) OF THE STATE GOVERNMENT ARTICLE OR ANY STATE OR LOCAL LAW, REGULATION, OR ORDINANCE.
  - (3) (4) ELECTIONS SHALL BE CONDUCTED BY SECRET BALLOT.
  - (4) (5) THE BALLOT SHALL CONTAIN:
- (I) THE NAME OF EACH EMPLOYEE ORGANIZATION THAT SUBMITS A VALID PETITION REQUIRING AN ELECTION;
- (II) THE NAME OF ANY OTHER EMPLOYEE ORGANIZATION SUPPORTED BY A PETITION SIGNED BY AT LEAST 10% OF THE ELIGIBLE EMPLOYEES IN THE BARGAINING UNIT; AND
  - (III) AN OPTION FOR NO REPRESENTATION.
- (5) (6) (I) IF NONE OF THE CHOICES ON THE BALLOT RECEIVES A MAJORITY OF THE VOTES CAST, THE LABOR RELATIONS ADMINISTRATOR SHALL HOLD A RUNOFF ELECTION.
- $\,$  (II)  $\,$  IN THE RUNOFF ELECTION, THE BALLOT SHALL CONTAIN THE TWO CHOICES THAT RECEIVED THE HIGHEST NUMBER OF VOTES IN THE INITIAL ELECTION.
- $\frac{(6)}{(7)}$  AFTER THE ELECTION, THE LABOR RELATIONS ADMINISTRATOR SHALL CERTIFY THE EMPLOYEE ORGANIZATION THAT RECEIVED A MAJORITY OF THE VOTES CAST AS THE EXCLUSIVE REPRESENTATIVE.
- $rac{(7)}{(8)}$  THE COMMISSION AND THE EMPLOYEE ORGANIZATION SHALL SHARE EQUALLY THE COSTS OF THE ELECTION.
  - (B) (1) ELECTIONS MAY NOT BE CONDUCTED:
- $\,$  (I)  $\,$  WITHIN 1 YEAR AFTER THE DATE OF A VALID INITIAL ELECTION UNDER THIS SECTION; OR
- (II) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, DURING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT.