

(3) THE COMMISSION AND THE EXCLUSIVE REPRESENTATIVE OR REPRESENTATIVES SHALL SELECT THE LABOR RELATIONS ADMINISTRATOR BY EACH OF THE PARTIES STRIKING ONE NAME FROM THE LIST UNTIL THE LAST NAME REMAINS.

(4) A RANDOM DRAWING SHALL DETERMINE THE ORDER IN WHICH THE PARTIES SHALL STRIKE NAMES.

(5) THE LABOR RELATIONS ADMINISTRATOR SHALL BE APPOINTED FOR A TERM OF 3 YEARS.

(C) AFTER THE TERM FOR THE LABOR RELATIONS ADMINISTRATOR APPOINTED UNDER SUBSECTION (A) OF THIS SECTION EXPIRES AND AFTER A PUBLIC HEARING ON THE APPOINTMENT, IF NO EXCLUSIVE REPRESENTATIVE HAS BEEN CERTIFIED UNDER THIS SECTION, THE COMMISSION SHALL APPOINT THE NEXT LABOR RELATIONS ADMINISTRATOR FOR A TERM NOT EXCEEDING 1 YEAR.

(D) A LABOR RELATIONS ADMINISTRATOR IS ELIGIBLE FOR REAPPOINTMENT.
11.5-105.

(A) AN EMPLOYEE ORGANIZATION THAT IS CERTIFIED OR THAT SEEKS CERTIFICATION AS AN EXCLUSIVE REPRESENTATIVE UNDER THIS SECTION SHALL SUBMIT TO THE LABOR RELATIONS ADMINISTRATOR:

(1) A COPY OF THE EMPLOYEE ORGANIZATION'S CONSTITUTION AND BYLAWS; AND

(2) ANY SUBSEQUENT CHANGE IN THE EMPLOYEE ORGANIZATIONS CONSTITUTION OR BYLAWS.

(B) THE CONSTITUTION OR BYLAWS SHALL INCLUDE:

(1) A PLEDGE THAT THE EMPLOYEE ORGANIZATION ACCEPT MEMBERS WITHOUT REGARD TO AGE, MARITAL STATUS, NATIONAL ORIGIN, RACE, RELIGION, DISABILITY, SEXUAL ORIENTATION, OR GENDER;

(2) THE RIGHT OF MEMBERS TO PARTICIPATE IN THE AFFAIRS OF THE EMPLOYEE ORGANIZATION;

(3) PROCEDURES FOR PERIODIC ELECTIONS FOR OFFICERS BY SECRET BALLOT;

(4) FAIR PROCEDURES GOVERNING DISCIPLINARY ACTIONS;

(5) PROCEDURES FOR THE ACCURATE ACCOUNTING OF ALL INCOME AND EXPENDITURES;

(6) A REQUIREMENT THAT AN INDEPENDENT ANNUAL FINANCIAL REPORT BE PRODUCED; AND

(7) THE RIGHT OF MEMBERS TO INSPECT THE ORGANIZATION'S ACCOUNTS.