

Article 29 - Washington Suburban Sanitary District

Section 1-204(g)

Annotated Code of Maryland

(1997 Replacement Volume and 2002 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 29 - Washington Suburban Sanitary District

1-204.

[(g) (1) The maximum increase in employee compensation in a budget adopted under this section, for both salaries and wages, including both merit increases and cost-of-living adjustments, may not exceed the increases, if any, including both merit increases and cost-of-living adjustments, authorized for State employees for the same fiscal year.

(2) This subsection does not apply to an employee who:

- (i) Is employed under a collective bargaining agreement; or
- (ii) Receives a base salary or annualized wage of less than \$25,000 per year.]

TITLE 11.5. COLLECTIVE BARGAINING.

11.5-101.

(A) IN THIS TITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(B) "CONFIDENTIAL EMPLOYEE" MEANS AN EMPLOYEE WHO ASSISTS OR ACTS IN A CONFIDENTIAL CAPACITY WITH RESPECT TO AN INDIVIDUAL WHO FORMULATES, DETERMINES, OR IMPLEMENTS MANAGEMENT POLICIES IN THE FIELD OF LABOR-MANAGEMENT RELATIONS.

(C) "PROBATIONARY EMPLOYEE" MEANS A COMMISSION MERIT SYSTEM EMPLOYEE DURING THE EMPLOYEE'S INITIAL PROBATIONARY PERIOD AFTER HIRING.

11.5-102.

(A) THE RIGHTS GRANTED TO COMMISSION MERIT SYSTEM EMPLOYEES UNDER THIS SECTION DO NOT APPLY TO:

- (1) ATTORNEYS IN THE GENERAL COUNSEL'S OFFICE;
- (2) CONFIDENTIAL EMPLOYEES;
- (3) PROBATIONARY EMPLOYEES;
- (4) EMPLOYEES IN THE GENERAL MANAGER'S OFFICE;
- (5) EMPLOYEES IN THE INTERNAL AUDIT/SECRETARY'S OFFICE; OR