

work-based learning experiences; establishing the components of the unpaid work-based learning experiences covered under this Act; designating the employer of a student in an unpaid work-based learning experience for purposes of coverage under the State workers' compensation laws; requiring the participating employer where the student is placed in an unpaid work-based learning experience to secure certain workers' compensation coverage; allowing the participating employer to satisfy a certain obligation if a county board of education secures certain workers' compensation; authorizing the county board of education that places the student to obtain workers' compensation insurance coverage for the student; requiring a participating employer to reimburse the county board of education for the cost of the workers' compensation coverage; altering an employer's options for securing workers' compensation for covered employees of the employer; providing for the application of this Act; and generally relating to workers' compensation coverage for students in unpaid work-based learning experiences.

BY adding to

Article - Education

Section 7-114

Annotated Code of Maryland

(2001 Replacement Volume and 2002 Supplement)

BY repealing and reenacting, with amendments,

Article - Labor and Employment

Section 9-228 and 9-402(a)

Annotated Code of Maryland

(1999 Replacement Volume and 2002 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Education

7-114.

(A) IN THIS SECTION, "UNPAID WORK-BASED LEARNING EXPERIENCE" MEANS A PROGRAM THAT PROVIDES A STUDENT WITH STRUCTURED EMPLOYER-SUPERVISED LEARNING THAT:

- (1) OCCURS IN THE WORKPLACE;
- (2) LINKS WITH CLASSROOM INSTRUCTION;
- (3) IS COORDINATED BY A COUNTY BOARD; AND

(4) IS CONDUCTED IN ACCORDANCE WITH THE TERMS OF AN INDIVIDUAL WRITTEN WORK-BASED LEARNING AGREEMENT BETWEEN THE COUNTY BOARD OF EDUCATION PLACING A PARTICIPATING STUDENT AND THE EMPLOYER OF THAT PARTICIPATING STUDENT.