

(II) PROVIDE FOR THE REIMBURSEMENT OF ANY PRIVATE CONTRACTOR;

(III) PROHIBIT THE COST OF TRANSFERRING CHILD SUPPORT ENFORCEMENT TO PRIVATE CONTRACTORS AS DEFINED IN ITEM (II) OF THIS PARAGRAPH FROM EXCEEDING THE FISCAL YEAR 1995 ADMINISTRATIVE COST PER CHILD SUPPORT DOLLAR COLLECTED BY THE CHILD SUPPORT ENFORCEMENT ADMINISTRATION IN THE PILOT PROGRAM AREAS;

(IV) ESTABLISH PROCEDURES FOR THE ORDERLY TRANSITION FROM AN EXISTING PRIVATE CONTRACTOR TO THE PRIVATE CONTRACTOR SELECTED TO CONTINUE PRIVATIZATION UNDER THIS SECTION;

~~(IV)~~ (V) REQUIRE ANY PRIVATE CONTRACTOR TO OFFER EMPLOYMENT UPON TERMS DEEMED BY THE SECRETARY TO BE FAIR AND EQUITABLE TO ANY ~~FORMER~~ EXISTING STATE EMPLOYEES WORKING FOR AN EXISTING CONTRACTOR WHO ARE AFFECTED BY THE TRANSFER OF CHILD SUPPORT ENFORCEMENT RESPONSIBILITIES UNDER THIS SECTION AND TO RETAIN ANY EMPLOYEES WHO ACCEPT THE OFFER:

1. FOR THE DURATION OF THE PILOT PROGRAM UNLESS THERE IS CAUSE FOR DISMISSAL; AND

2. AT A SALARY AND BENEFIT LEVEL COMPARABLE TO THE SALARY AND BENEFITS TO WHICH THEY WERE ENTITLED AT THE TIME OF THE TRANSFER;

~~(V)~~ (VI) REQUIRE ANY PRIVATE CONTRACTOR TO ADOPT A GRIEVANCE PROCEDURE FOR EMPLOYEES WHO ARE RETAINED BY THE PRIVATE CONTRACTOR UNDER ITEM ~~(IV)~~ (V) OF THIS ITEM; AND

~~(VI)~~ (VII) PROHIBIT THE REIMBURSEMENT OF ANY PRIVATE CONTRACTOR FROM CHILD SUPPORT COLLECTIONS; AND

(2) ASSIST AN EMPLOYEE WHO DECLINES AN OFFER OF EMPLOYMENT WITH A PRIVATE CONTRACTOR TO IDENTIFY A COMPARABLE POSITION IN THE STATE PERSONNEL MANAGEMENT SYSTEM TO WHICH THE EMPLOYEE MAY TRANSFER.

(E) A REQUEST FOR PROPOSAL TO TRANSFER CHILD SUPPORT COLLECTION ACTIVITIES ISSUED UNDER THIS SECTION SHALL:

(1) COMPLY WITH THE PROVISIONS OF DIVISION II OF THE STATE FINANCE AND PROCUREMENT ARTICLE;

(2) SET FORTH THE GOALS OF THE PRIVATIZATION; AND

(3) SPECIFY THE INCENTIVES WHICH WILL BE AVAILABLE TO THE CONTRACTOR.

(F) (1) ON OR BEFORE OCTOBER 1, 2003, AND ANNUALLY THEREAFTER, THE SECRETARY SHALL REPORT TO THE GOVERNOR AND, SUBJECT TO § 2-1246 OF THE STATE GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY ON THE OPERATION AND PERFORMANCE OF THE PILOT PROGRAM.