

(e) The authorization described in subsection (c)(3) of this section is required for each disclosure and shall describe the individual or entities making the disclosure, to whom the disclosure is to be made, and the information to be disclosed.

(f) (1) For purposes of this subsection, §§ 4-113, 4-114, 27-501, and 27-505 of this article apply to nonprofit health service plans and health maintenance organizations.

(2) The Commissioner may issue an order under §§ 4-113, 4-114, 27-501, and 27-505 of this article if the Commissioner finds a violation of this section.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2001.

Approved April 10, 2001.

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## CHAPTER 12

### (House Bill 18)

AN ACT concerning

#### **Genetic Information - Nondiscrimination in Employment**

FOR the purpose of making it an unlawful employment practice for an employer to fail or refuse to hire or discharge an individual or otherwise discriminate against an individual because of the individual's genetic information or the individual's refusal to submit to a genetic test or make available the results of a genetic test; making stylistic changes; defining certain terms; and generally relating to nondiscrimination in employment and genetic information.

BY repealing and reenacting, with amendments,  
Article 49B - Human Relations Commission  
Section 15 and 16  
Annotated Code of Maryland  
(1998 Replacement Volume and 2000 Supplement)

BY repealing and reenacting, without amendments,  
Article - Insurance  
Section 27-909  
Annotated Code of Maryland  
(1997 Volume and 2000 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows: