

(III) COMPLETING THE TEST MANUFACTURER'S SELF-ADMINISTERED TEST; AND

(IV) THE ACTUAL PERFORMANCE OF TESTS AND THE ACTUAL INTERPRETATION OF THE RESULTS.

(4) (I) THE EMPLOYER SHALL:

1. KEEP A RECORD OF THE TRAINING RECEIVED BY EACH TRAINEE; AND

2. ESTABLISH A PROCEDURE FOR CERTIFYING TRAINING EACH TRAINEE AS HAVING RECEIVED THE MINIMUM TRAINING REQUIRED TO PROPERLY PERFORM THE TEST.

(II) AFTER THE TRAINEE HAS DEMONSTRATED COMPETENCY IN PERFORMING THE TEST, THE EMPLOYER SHALL ~~PLACE A CERTIFICATE IN THE TRAINEE'S TRAINING RECORD~~ MAINTAIN DOCUMENTATION THAT INDICATES THAT THE TRAINEE HAS BEEN ~~CERTIFIED~~ TRAINED UNDER THIS SECTION.

(L) THE PROVISIONS OF A COLLECTIVE BARGAINING AGREEMENT THAT CONCERN DRUG TESTING OVERRIDE AND PREEMPT THE PROVISIONS OF THIS SECTION THAT AUTHORIZE AN EMPLOYER TO USE A PRELIMINARY SCREENING PROCEDURE TO TEST A JOB APPLICANT.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2001.

Approved May 18, 2001.

CHAPTER 616

(Senate Bill 687)

AN ACT concerning

Business Regulation - Motor Fuel - Below Cost Sales

FOR the purpose of prohibiting a retail service station dealer from selling motor fuel below cost; subject to certain exceptions; requiring the Comptroller of the State, on receipt of a certain complaint, to conduct a certain investigation within a certain amount of time; establishing certain penalties for a violation of this Act; exempting the sale of motor fuel sold by a retail service station dealer from the provisions of the Sales Below Cost Act; defining a certain term; and generally relating to prohibiting certain sales of motor fuel at below cost.

BY repealing and reenacting, with amendments,

Article - Business Regulation

Section 10-301 and 10-316

Annotated Code of Maryland