

(I) IS EASILY PORTABLE AND CAN BE ADMINISTERED ~~IN A WORKPLACE~~ AT A WORK SITE OR OTHER APPROPRIATE COLLECTION SITE;

(II) MEETS THE REQUIREMENTS OF THE FEDERAL FOOD AND DRUG ADMINISTRATION FOR COMMERCIAL DISTRIBUTION; AND

(III) MEETS GENERALLY ACCEPTED CUTOFF LEVELS SUCH AS THOSE IN THE FEDERAL SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION GUIDELINES FOR DRUG-FREE WORKPLACE TESTING PROGRAMS.

(9) "SINGLE-USE TEST DEVICE" MEANS THE REAGENT-CONTAINING UNIT OF A TEST SYSTEM THAT:

(I) IS IN THE FORM OF A ~~CARTRIDGE, TEST PACK, OR OTHER CONTAINER THAT INCLUDES A VALIDITY CHECK~~ SEALED CONTAINER OR CARTRIDGE THAT HAS A VALIDITY CHECK, A NONRESEALABLE CLOSURE, OR AN EVIDENTIARY TAPE THAT ENSURES DETECTION OF ANY TAMPERING;

(II) IS SELF-CONTAINED AND INDIVIDUALLY PACKAGED;

(III) IS DISCARDED AFTER EACH TEST; AND

(IV) DOES NOT ALLOW ANY TEST COMPONENT OR CONSTITUENT OF A TEST SYSTEM TO INTERACT BETWEEN TESTS.

[(6)](10) "Specimen" means:

(i) Blood derived from the human body;

(ii) Urine derived from the human body; or

(iii) Hair derived from the human body as provided in subsection (b)(2) of this section.

(b) (1) [An] EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, AN employer who requires any person to be tested for job-related reasons for the use or abuse of any controlled dangerous substance or alcohol shall:

(i) Have the specimen tested by a laboratory that:

1. Holds a permit under this subtitle; or

2. Is located outside of the State and is certified or otherwise approved under subsection [(e)] (F) of this section; and

(ii) At the time of testing, at the person's request, inform the person of the name and address of the laboratory that will test the specimen.

(2) (I) 1. EXCEPT AS PROVIDED IN ~~ITEM~~ SUB-SUBPARAGRAPH 2 OF THIS SUBPARAGRAPH, AN EMPLOYER MAY USE A PRELIMINARY SCREENING PROCEDURE TO TEST A JOB APPLICANT FOR THE USE OR ABUSE OF ANY CONTROLLED DANGEROUS SUBSTANCE.