

compensation of the member, adjusted as provided in this section, during the 3 consecutive years that provide the highest average earnable compensation.

(II) IF THE MEMBER EXPERIENCED ANY BREAK IN SERVICE DURING THE 3 CONSECUTIVE YEARS THAT PROVIDE THE MEMBER'S HIGHEST AVERAGE EARNABLE COMPENSATION, THE BOARD OF TRUSTEES:

1. MAY NOT INCLUDE IN THE COMPUTATION OF AVERAGE FINAL COMPENSATION THE PERIOD OF MONTHS OF THE BREAKS IN SERVICE, THAT OTHERWISE WOULD BE INCLUDED IN THE COMPUTATION; AND

2. IN ORDER TO GENERATE THE HIGHEST AVERAGE EARNABLE COMPENSATION FOR THE MEMBER, SHALL EXTEND THE 3 YEAR PERIOD BY AN EQUAL NUMBER OF MONTHS IMMEDIATELY PRECEDING OR FOLLOWING THAT PERIOD.

(c) (1) This subsection applies to a member who was on authorized leave of absence at partial pay or without pay during the last 3 years of employment as a member.

(2) If the period used to determine average final compensation is the period that immediately precedes the date of retirement or other separation from employment, the Board of Trustees:

(i) may not include in the computation of average final compensation the period of months of the leave of absence, not exceeding 12, that otherwise would be included in the computation; and

(ii) shall substitute an equal number of months immediately preceding that period.

(d) (1) This subsection applies to a member whose eligibility service has been adjusted under this Division II to compute creditable service, on the basis of the member having completed less than the normal hours of service for the member's position.

(2) A member's earnable compensation shall be adjusted to a full-time basis for any period included in the computation of average final compensation.

(e) Except for a salary increase because of a member's promotion, the member's average final compensation does not include a salary increase in the last 3 years of employment if it is an extraordinary salary increase according to regulations that the Board of Trustees adopts.

22-221.

(a) (1) This section applies only to a member who is not subject to Selection A (Additional member contributions) or Selection B (Limited cost-of-living adjustment).

(2) The effective date for application of this section is: