

(III) THE PUBLIC EMPLOYER HAS THE DUTY TO HEAR A GRIEVANCE AND PARTICIPATE IN THE ADJUSTMENT OF THE GRIEVANCE.

(IV) THE ADJUSTMENT OF A GRIEVANCE MAY NOT BE INCONSISTENT WITH THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT THEN IN EFFECT.

(V) THE PUBLIC EMPLOYER SHALL GIVE PROMPT NOTICE OF ANY ADJUSTMENT OF A GRIEVANCE TO THE EXCLUSIVE REPRESENTATIVE.

(3) THE PUBLIC EMPLOYER AND A PUBLIC EMPLOYEE ORGANIZATION MAY NOT INTERFERE WITH, INTIMIDATE, RESTRAIN, COERCE, OR DISCRIMINATE AGAINST A PUBLIC EMPLOYEE BECAUSE THE EMPLOYEE EXERCISES RIGHTS GRANTED UNDER THIS SUBSECTION.

~~(N)~~ (M) IF A PUBLIC GENERAL LAW ON COLLECTIVE BARGAINING GENERALLY APPLICABLE TO COMMUNITY COLLEGES BECOMES EFFECTIVE, THE AUTHORITY GRANTED UNDER THIS SECTION, ANY PROCEDURES ADOPTED UNDER THIS SECTION, AND ANY DECISION, ACTION, OR AGREEMENT MADE UNDER THIS SECTION SHALL EXPIRE AND BECOME VOID.

~~(O)~~ (N) EXCEPT AS PROVIDED IN THIS SECTION, THIS SECTION MAY NOT BE INTERPRETED TO RENDER THE PROVISIONS OF TITLE 4, SUBTITLES 1 THROUGH 3 OF THE LABOR AND EMPLOYMENT ARTICLE APPLICABLE TO EMPLOYMENT AT PRINCE GEORGE'S COMMUNITY COLLEGE.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2001.

Approved May 15, 2001.

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**CHAPTER 540**

**(House Bill 1197)**

AN ACT concerning

**Prince George's County - Transfer Tax**

**PG 408-01**

FOR the purpose of altering the maximum rate for the Prince George's County transfer tax for ~~first time certain~~ Prince George's County ~~home buyers~~ ~~classroom teachers under certain circumstances~~; ~~altering the maximum rate for the transfer tax in Prince George's County for the transfer of residential real property on or after certain dates~~; ~~providing for the termination of certain provisions of this Act~~; ~~providing for a delayed effective date for certain provisions of this Act~~; and generally relating to the Prince George's County transfer tax.

BY repealing and reenacting, without amendments,