

SHALL SUBMIT TO THE PARTIES THE NAMES OF FIVE QUALIFIED PERSONS. EACH PARTY ALTERNATELY SHALL STRIKE TWO NAMES FROM THE LIST. THE ORDER OF STRIKING SHALL BE DETERMINED BY LOT. THE REMAINING INDIVIDUAL SHALL BE THE FACT FINDER.

D. THE FACT FINDER SELECTED BY THE PARTIES SHALL CONDUCT HEARINGS AND MAY ADMINISTER OATHS.

E. THE FACT FINDER SHALL MAKE WRITTEN FINDINGS OF FACT AND RECOMMENDATIONS FOR RESOLUTION OF THE IMPASSE.

F. NOT LATER THAN 30 DAYS AFTER THE DATE OF APPOINTMENT, THE FACT FINDER SHALL TRANSMIT THE FINDINGS TO THE PUBLIC EMPLOYER AND THE EXCLUSIVE REPRESENTATIVE.

G. IF THE IMPASSE CONTINUES 10 DAYS AFTER THE REPORT IS SUBMITTED TO THE PARTIES, THE REPORT SHALL BE MADE AVAILABLE TO THE PUBLIC.

(III) THE PARTIES SHALL BEAR EQUALLY THE COSTS OF FACT-FINDING.

~~(J)~~ (I) (1) A PUBLIC EMPLOYEE MAY NOT ENGAGE IN A STRIKE.

(2) A PUBLIC EMPLOYEE MAY NOT RECEIVE PAY OR COMPENSATION FROM THE PUBLIC EMPLOYER FOR ANY PERIOD DURING WHICH THE PUBLIC EMPLOYEE IS ENGAGED IN A STRIKE.

(3) IF A STRIKE OF PUBLIC EMPLOYEES OCCURS IN PRINCE GEORGE'S COUNTY, A COURT OF COMPETENT JURISDICTION MAY ENJOIN THE STRIKE AT THE REQUEST OF THE PUBLIC EMPLOYER.

(4) IF AN EMPLOYEE ORGANIZATION CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE ENGAGES IN A STRIKE, THE COMMISSIONER SHALL REVOKE THE ORGANIZATION'S CERTIFICATION AS EXCLUSIVE REPRESENTATIVE.

(5) AN EMPLOYEE ORGANIZATION WHICH ENGAGES IN A STRIKE AND HAS ITS CERTIFICATION REVOKED SHALL BE INELIGIBLE TO BE CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE FOR A PERIOD OF 1 YEAR FOLLOWING THE END OF THE STRIKE.

~~(K)~~ (J) (1) THE PUBLIC EMPLOYER AND THE EXCLUSIVE REPRESENTATIVE SHALL EXECUTE A WRITTEN AGREEMENT BY INCORPORATING ANY MATTERS OF AGREEMENT REACHED ON WAGES, HOURS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT.

(2) A COLLECTIVE BARGAINING AGREEMENT MAY INCLUDE A PROVISION FOR THE ARBITRATION OF GRIEVANCES ARISING UNDER AN AGREEMENT.

(3) (I) A COLLECTIVE BARGAINING AGREEMENT MAY NOT INCLUDE MATTERS RELATING TO THE EMPLOYEES' OR TEACHERS' RETIREMENT SYSTEMS OTHERWISE COVERED BY THE ANNOTATED CODE OF MARYLAND.