

(II) REPRESENT FAIRLY AND WITHOUT DISCRIMINATION EACH PUBLIC EMPLOYEE IN THE UNIT WITHOUT REGARD TO WHETHER THE EMPLOYEE IS A MEMBER OF THE EMPLOYEE ORGANIZATION.

(3) ON BEHALF OF THE EXCLUSIVE REPRESENTATIVE FOR PAYMENT TO THE EXCLUSIVE REPRESENTATIVE, THE PUBLIC EMPLOYER SHALL AUTOMATICALLY DEDUCT FROM THE PAYCHECK OF EACH PUBLIC EMPLOYEE IN A BARGAINING UNIT REPRESENTED BY AN EMPLOYEE ORGANIZATION CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE FOR THAT BARGAINING UNIT:

(I) ANY UNION DUES AUTHORIZED AND OWED BY THE EMPLOYEE TO THE ORGANIZATION; AND

(II) ANY SERVICE FEES AUTHORIZED AND OWED BY THE EMPLOYEE TO THE ORGANIZATION.

(4) (I) EVERY EMPLOYEE ORGANIZATION WHICH HAS OR SEEKS CERTIFICATION AS AN EXCLUSIVE REPRESENTATIVE SHALL FILE, WITH THE PUBLIC EMPLOYER AND THE COMMISSIONER, A COPY OF THE EMPLOYEE ORGANIZATION'S CONSTITUTION AND BYLAWS.

(II) EACH CHANGE AND AMENDMENT TO THE CONSTITUTION AND BYLAWS SHALL BE PROMPTLY REPORTED.

(5) (I) EACH EMPLOYEE ORGANIZATION SHALL FILE WITH THE PUBLIC EMPLOYER AND THE COMMISSIONER AN ANNUAL REPORT.

(II) THE ANNUAL REPORT SHALL INCLUDE A FINANCIAL REPORT, SIGNED BY THE ORGANIZATION'S PRESIDENT AND TREASURER OR CORRESPONDING PRINCIPAL OFFICERS, THAT CONTAINS INFORMATION IN THE DETAIL NECESSARY TO ACCURATELY DISCLOSE THE FINANCIAL CONDITION AND OPERATIONS OF THE ORGANIZATION.

(6) THE CONSTITUTION OR BYLAWS OF AN EMPLOYEE ORGANIZATION SHALL REQUIRE THAT THE EMPLOYEE ORGANIZATION:

(I) PLEDGE THAT THE ORGANIZATION WILL ACCEPT MEMBERS WITHOUT REGARD TO AGE, RACE, SEX, RELIGION, MARITAL STATUS, DISABILITY, OR NATIONAL ORIGIN;

(II) KEEP ACCURATE ACCOUNTS OF ALL INCOME AND EXPENSES AND PREPARE AN ANNUAL FINANCIAL REPORT;

(III) KEEP ORGANIZATION ACCOUNTS OPEN FOR INSPECTION BY ANY MEMBER OF THE ORGANIZATION;

(IV) MAKE ANY LOANS TO OFFICERS AND AGENTS OF THE ORGANIZATION ONLY ON THE SAME TERMS AND CONDITIONS THAT LOANS ARE MADE AVAILABLE TO ALL OTHER MEMBERS;

(V) ENSURE THAT PERIODIC ELECTIONS ARE BY SECRET BALLOT AND SUBJECT TO RECOGNIZED SAFEGUARDS CONCERNING THE EQUAL RIGHT OF ALL MEMBERS TO NOMINATE, SEEK OFFICE, AND VOTE;