

~~IMMUNIZATION STATUS HAVE RECEIVED THE NECESSARY TESTING AND IMMUNIZATION AS REQUIRED OR REQUESTED BY THE CLIENT FACILITY;~~

~~(5) (6) VERIFYING THAT NON UNITED STATES CITIZENS NURSING PERSONNEL REFERRED BY THE NURSING STAFF AGENCY HAVE I-9 STATUS;~~

~~(6) (7) PERFORMING PREEMPLOYMENT VERIFYING PRIOR TO HIRING OR INITIAL REFERRAL DRUG SCREENING AS A CONDITION FOR ASSIGNMENT IF THE CLIENT FACILITY HAS A SIMILAR REQUIREMENT FOR FACILITY EMPLOYEES VERIFYING, PRIOR TO INITIAL REFERRAL OF NURSING PERSONNEL TO A CLIENT FACILITY BY THE AGENCY, DRUG SCREENING OF NURSING PERSONNEL REFERRED BY THE AGENCY IF THE CLIENT FACILITY REQUIRES DRUG SCREENING FOR FACILITY EMPLOYEES;~~

~~(7) (8) PERFORMING VERIFYING, WHEN THERE IS PROBABLE CAUSE TO PERFORM A DRUG TEST OR WHEN A CLIENT FACILITY REQUESTS A DRUG TEST, DRUG TESTING ON OF NURSING PERSONNEL REFERRED BY THE NURSING STAFF AGENCY, WHEN THERE IS PROBABLE CAUSE TO PERFORM A DRUG TEST BASED ON THE REQUEST OF A CLIENT;~~

~~(8) (9) CONDUCTING VERIFYING, PRIOR TO HIRING OR INITIAL REFERRAL OF NURSING PERSONNEL TO A CLIENT FACILITY BY THE AGENCY, CRIMINAL BACKGROUND CHECKS OF NURSING PERSONNEL REFERRED BY THE AGENCY IF THE CLIENT FACILITY REQUIRES CRIMINAL BACKGROUND CHECKS FOR FACILITY EMPLOYEES IF THE CLIENT FACILITY HAS A SIMILAR REQUIREMENT FOR FACILITY EMPLOYEES; AND~~

~~(9) (10) VERIFYING THE REFERENCES OF NURSING PERSONNEL REFERRED BY THE NURSING STAFF AGENCY;~~

~~(10) COMMUNICATING SCHEDULING POLICIES AND PROCEDURES TO NURSES AND CLIENT FACILITIES, INCLUDING STATE REQUIREMENTS FOR STANDARDS OF CARE; AND~~

~~(11) COLLABORATING WITH CLIENT FACILITIES TO ASSURE THAT NURSING PERSONNEL REFERRED BY THE NURSING STAFF AGENCY COMPLETE CLIENT SPECIFIC ORIENTATION AS NEEDED FOR THE INDIVIDUAL PLACEMENT.~~

~~(E) A NURSING STAFF AGENCY SHALL WARRANT ATTEST THAT THE NURSING STAFF AGENCY IS IN COMPLIANCE WITH THE:~~

- ~~(1) CIVIL RIGHTS ACT OF 1964;~~
- ~~(2) REHABILITATION ACT OF 1973;~~
- ~~(3) AMERICANS WITH DISABILITIES ACT OF 1990; AND~~
- ~~(4) DRUG FREE WORKPLACE ACT OF 1988, IF APPLICABLE.~~

~~(F) THE OFFICE SHALL KEEP A REPORT OF EACH INSPECTION.~~

~~(G) A NURSING STAFF AGENCY THAT EMPLOYS NURSING PERSONNEL WHO ARE IN VIOLATION OF THE REQUIREMENTS OF THIS TITLE IS SUBJECT TO A PENALTY~~