

SECTION 2. AND BE IT FURTHER ENACTED, That the terms of the initial members of the State Higher Education Labor Relations Board shall expire as follows:

- (a) one member in 2003;
- (b) two members in 2004; and
- (c) two members in 2005.

SECTION 3. AND BE IT FURTHER ENACTED, That, on or before December 31, 2001, the Baltimore City Community College, Morgan State University, St. Mary's College of Maryland, and each system institution, as defined in § 3-101(g) of the State Personnel and Pensions Article as enacted by Section 1 of this Act, shall submit to the Governor and, subject to § 2-1246 of the State Government Article, the General Assembly, a report that:

(a) states the institution's policy regarding conversion of contingent, contractual, temporary, and emergency positions to regular positions;

(b) provides for each contingent, contractual, temporary, and emergency employee of the institution the following information:

- (1) the nature of the employee's position;
- (2) the length of service of the employee currently filling the position;

and

(3) the status of any conversion or planned conversion of the position to a regular position;

(c) identifies the number of contingent, contractual, temporary, and emergency positions that have been converted to regular positions in the previous 5 years; and

(d) provides an explanation of any plan to add contingent, contractual, temporary, or emergency positions in the future.

SECTION 2. 4. AND BE IT FURTHER ENACTED, That this Act shall take effect ~~October 1~~ July 1, 2001.

Approved May 15, 2001.

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## CHAPTER 342

(Senate Bill 208)

AN ACT concerning

### Law Enforcement Officers - Vehicle Laws - Race-Based Traffic Stops

FOR the purpose of requiring certain law enforcement officers to record certain