- (4) (3) TO THE EXTENT MATTERS INVOLVING A STATE INSTITUTION OF HIGHER EDUCATION REQUIRE LEGISLATIVE APPROVAL, THE LEGISLATION SHALL BE RECOMMENDED TO THE GOVERNOR FOR SUBMISSION TO THE GENERAL ASSEMBLY.
- (E) AT THE REQUEST OF EITHER THE EXCLUSIVE REPRESENTATIVE OR THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF MARYLAND, THE PARTIES SHALL NECOTIATE A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING ON ANY ISSUE AT INSTITUTIONS OF THE UNIVERSITY SYSTEM OF MARYLAND.
- E(e) (F) Negotiations or matters relating to negotiations shall be considered closed sessions under § 10-508 of the State Government Article.
- (F) (1) THE TERMS OF A MEMORANDUM OF UNDERSTANDING EXECUTED BY THE GOVERNOR OR THE GOVERNOR'S DESIGNEE AND AN EXCLUSIVE REPRESENTATIVE OF A BARGAINING UNIT FOR SKILLED SERVICE OR PROFESSIONAL SERVICE EMPLOYEES IN THE STATE PERSONNEL MANAGEMENT SYSTEM ARE NOT APPLICABLE TO EMPLOYEES OF A STATE INSTITUTION OF HIGHER EDUCATION.
- (2) THE TERMS OF A MEMORANDUM OF UNDERSTANDING EXECUTED BY A PRESIDENT OF A SYSTEM INSTITUTION OR THE GOVERNING BOARD OF MORGAN STATE UNIVERSITY, ST. MARY'S COLLEGE OF MARYLAND, OR BALTIMORE CITY COMMUNITY COLLEGE, OR THEIR RESPECTIVE DESIGNEES, AND THE EXCLUSIVE REPRESENTATIVE OF A BARGAINING UNIT FOR EMPLOYEES OF A STATE INSTITUTION OF HIGHER EDUCATION ARE NOT APPLICABLE TO SKILLED SERVICE OR PROFESSIONAL SERVICE EMPLOYEES IN THE STATE PERSONNEL MANAGEMENT SYSTEM.

3-502.

- (a) Collective bargaining shall include all matters relating to wages, hours, and other terms and conditions of employment.
- (b) Collective bargaining may not include negotiations relating to the right of an employee organization to receive service fees from nonmembers.
- (c) Notwithstanding subsection (a) of this section, the Governor or the Governor's designee AND THE COVERNING BOARD OF A STATE INSTITUTION OF HIGHER EDUCATION OR ITS DESIGNEE REPRESENTATIVES OF THE STATE, A SYSTEM INSTITUTION, MORGAN STATE UNIVERSITY, ST. MARY'S COLLEGE OF MARYLAND, AND BALTIMORE CITY COMMUNITY COLLEGE:
- (1) shall not be required to negotiate over any matter that is inconsistent with applicable law; and
- (2) may negotiate and reach agreement with regard to any such matter only if it is understood that the agreement with respect to such matter cannot become effective unless the applicable law is amended by the General Assembly. 3-601.
- (a) (1) A memorandum of understanding shall contain all matters of agreement reached in the collective bargaining process.