3-403.

- (a) (1) [The] EXCEPT AS OTHERWISE PROVIDED IN THIS TITLE, THE Board shall determine the appropriateness of each bargaining unit.
- (2) If there is no dispute about the appropriateness of the establishment of the bargaining unit, the Board shall issue an order defining an appropriate bargaining unit.
- (3) If there is a dispute about the appropriateness of the establishment of the bargaining unit, the Board shall:
 - (i) conduct a hearing; and
 - (ii) issue an order defining an appropriate bargaining unit.
- (b) If the appropriate bargaining unit as determined by the Board differs from the bargaining unit described in the petition, the Board may:
 - (1) dismiss the petition; or
- (2) direct an election in the appropriate bargaining unit if the signatures included in the petition include those of at least 30% of the employees in the appropriate bargaining unit.
- (c) A bargaining unit shall consist only of employees defined in regulations adopted by the Secretary and not specifically excluded by § 3-102(b) of this title.
- (D) (1) THE EACH SYSTEM INSTITUTION UNIVERSITY SYSTEM OF MARYLAND, MORGAN STATE UNIVERSITY, ST. MARYS COLLEGE OF MARYLAND, AND BALTIMORE CITY COMMUNITY COLLEGE EACH SHALL HAVE SEPARATE BARGAINING UNITS
- (2) (I) THE PRESIDENTS OF THE SYSTEM INSTITUTIONS MAY AGREE TO COOPERATE FOR THE PURPOSE OF COLLECTIVE BARGAINING:
- 2. AFTER THE CERTIFICATION OF EXCLUSIVE REPRESENTATIVES UNDER § 3–406(A) OF THIS TITLE.
 - (2) (3) APPROPRIATE BARGAINING UNITS SHALL CONSIST OF:
- (I) ALL ELIGIBLE LABOR AND TRADES EMPLOYEES, <u>NONEXEMPT</u> EMPLOYEES, AS DESCRIBED IN THE FEDERAL FAIR LABOR STANDARDS ACT, EXCEPT ELIGIBLE SWORN POLICE OFFICERS;
- (II) ALL ELIGIBLE ADMINISTRATIVE, TECHNICAL, AND CLERICAL EMPLOYEES EXCEPT PROFESSIONAL EMPLOYEES. AS DEFINED BY THE BOARD.