

- ~~2. the administrative structures of the State employer;~~
- ~~3. the recommendations of the parties;~~
- ~~4. the recommendations of the Secretary;~~
- ~~5. the desires of the employees involved;~~
- ~~6. the communities of interest of the employees involved; and~~
- ~~7. the wages, hours, and other working conditions of the employees;~~

(ii) ~~establish standards for determining an appropriate bargaining unit; [and]~~

(iii) ~~investigate and resolve disputes about appropriate bargaining units INCLUDING THE ASSIGNMENT OF CLASSIFICATION TITLES; AND~~

(iv) ~~PRIOR TO THE CERTIFICATION OF EXCLUSIVE REPRESENTATIVES, INVESTIGATE AND RESOLVE DISPUTES ABOUT PERMISSIBLE LABOR RELATED ACTIVITIES ON THE WORK SITE;~~

(2) ~~establish procedures for, supervise the conduct of, and resolve disputes about elections for exclusive representatives; and~~

(3) ~~investigate and take appropriate action in response to complaints of unfair labor practices and lockouts.~~

~~3-207.~~

~~The Secretary may adopt and enforce regulations, guidelines, and policies to carry out this title which:~~

~~(1) define unfair labor practices; and~~

~~(2) establish permissible labor related activities on the work site].~~

SUBTITLE 2A. STATE HIGHER EDUCATION LABOR RELATIONS BOARD.

3-2A-01.

THERE IS A STATE HIGHER EDUCATION LABOR RELATIONS BOARD ESTABLISHED AS AN INDEPENDENT UNIT OF STATE GOVERNMENT.

3-2A-02.

(A) THE BOARD CONSISTS OF THE FOLLOWING FIVE MEMBERS:

(1) FOUR MEMBERS WITH EXPERTISE IN HIGHER EDUCATION, APPOINTED BY THE GOVERNOR WITH THE ADVICE AND CONSENT OF THE SENATE FROM A LIST PROVIDED BY THE MARYLAND HIGHER EDUCATION COMMISSION:

(I) WHO ARE NOT OFFICERS OR EMPLOYEES OF A STATE INSTITUTION OF HIGHER EDUCATION OR AN EMPLOYEE ORGANIZATION;