

~~(2) Subject to paragraph (1) of this subsection, AND IN ACCORDANCE WITH THE REQUIREMENTS OF TITLE 3 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, the Board of Regents shall establish general policies and guidelines governing the appointment, compensation, advancement, tenure, and termination of all classified personnel.~~

14-408.

(a) (1) On the recommendation of the President, AND IN ACCORDANCE WITH THE REQUIREMENTS OF TITLE 3 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, the Board of Trustees of St. Mary's College shall establish a personnel system.

(2) To carry out the requirements of this section, the Board [may]:

(i) [Establish] MAY ESTABLISH and abolish positions;

(ii) [Determine] MAY DETERMINE employee qualifications;

(iii) [Establish] MAY ESTABLISH terms of employment, including compensation, benefits, holiday schedules, and leave policies; [and]

(iv) [Determine] MAY DETERMINE any other matters concerning employees; AND

(V) SHALL DESIGNATE ONE OR MORE REPRESENTATIVES TO PARTICIPATE AS A PARTY IN COLLECTIVE BARGAINING ON BEHALF OF THE COLLEGE IN ACCORDANCE WITH ~~THE REQUIREMENTS OF~~ TITLE 3 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.

(b) The personnel system shall provide fair and equitable procedures for:

(1) The redress of employee grievances; and

(2) The hiring, promotion, and termination of employees in accordance with law.

(c) (1) Except as provided in paragraph (2) of this subsection, an employee of the College qualifies for and shall participate in the Employees' Pension System of the State of Maryland or the Teachers' Pension System of the State of Maryland.

(2) An employee in a position determined by the Board to be a professional or faculty position may join the optional retirement program under Title 30 of the State Personnel and Pensions Article.

16-505.

(M) ON THE RECOMMENDATION OF THE PRESIDENT, THE BOARD OF TRUSTEES SHALL DESIGNATE ONE OR MORE REPRESENTATIVES TO PARTICIPATE AS A PARTY IN COLLECTIVE BARGAINING ON BEHALF OF THE COLLEGE IN ACCORDANCE WITH TITLE 3 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.