

(ii) Subject to such standards and guidelines, AND IN ACCORDANCE WITH THE REQUIREMENTS OF TITLE 3 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, the President may:

1. Adopt additional personnel policies; and
2. Approve individual personnel actions affecting the terms and conditions of academic and administrative appointments.

(2) Except as otherwise provided by law, appointments of Morgan State University are not subject to or controlled by the provisions of the State Personnel and Pensions Article that govern the State Personnel Management System.

(3) (i) Notwithstanding any other provision of law, the Board of Regents may create any position to the extent that the cost of the position, including any fringe benefit costs, is funded from existing funds.

(ii) Nothing in this paragraph may be construed to require any additional State General Fund support.

(iii) By September 1 of each year, the Board shall submit an annual position accountability report to the Department of Budget and Management, the Department of Legislative Services, and the Maryland Higher Education Commission reporting the total positions created and the cost and the funding source for any positions created by the University in the previous fiscal year.

(iv) The total number of positions authorized under this paragraph shall be limited as specified annually in the State budget bill.

(4) ON THE RECOMMENDATION OF THE PRESIDENT, THE BOARD OF REGENTS SHALL DESIGNATE ONE OR MORE REPRESENTATIVES TO PARTICIPATE AS A PARTY IN COLLECTIVE BARGAINING ON BEHALF OF THE UNIVERSITY IN ACCORDANCE WITH TITLE 3 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.

~~(g) (1) After appointment, employees in positions designated by the University shall be regarded and treated in the same manner as skilled service or professional service employees, with the exception of special appointments, in the State Personnel Management System and:~~

~~(i) Have all rights and privileges of skilled service or professional service employees, with the exception of special appointments, in the State Personnel Management System;~~

~~(ii) Have the right of appeal as provided by law in any case of alleged injustice;~~

~~(iii) Shall be paid salaries not less than those paid in similar classifications in other State agencies; and~~

~~(iv) Shall retain their vacation privileges, accrued sick leave, retirement status, and benefits under the State retirement systems.~~