

~~OR MORE REPRESENTATIVES TO PARTICIPATE AS A PARTY IN COLLECTIVE BARGAINING ON BEHALF OF THE UNIVERSITY SYSTEM OF MARYLAND.~~

(b) The Board of Regents may establish different standards of compensation based on the size and missions of the constituent institutions.

(c) Subject to such standards and guidelines, AND IN ACCORDANCE WITH THE REQUIREMENTS OF TITLE 3 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, a president may:

(1) Prescribe additional personnel policies; and

(2) Approve individual personnel actions affecting the terms and conditions of academic and administrative appointments.

12-111.

(a) Except as otherwise provided by law, appointments of the University System of Maryland are not subject to or controlled by the provisions of the State Personnel and Pensions Article that govern the State Personnel Management System.

~~(b) After appointment, employees in positions designated by the University shall be regarded and treated in the same manner as skilled service or professional service employees, with the exception of special appointments, in the State Personnel Management System and:~~

~~(1) Have all rights and privileges of skilled service or professional service employees, with the exception of special appointments, in the State Personnel Management System;~~

~~(2) Have the right of appeal as provided by law, in any case of alleged injustice;~~

~~(3) Shall be paid salaries not less than those paid in similar classifications in other State agencies; and~~

~~(4) Shall retain their vacation privileges, retirement status, and benefits under the State retirement systems.~~

~~(e) Subject to subsection (b) of this section, AND IN ACCORDANCE WITH THE REQUIREMENTS OF TITLE 3 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, the Board of Regents shall establish general policies and guidelines governing the appointment, compensation, advancement, tenure, and termination of all classified personnel.~~

14-104.

(f) (1) (i) On the recommendation of the President, AND IN ACCORDANCE WITH THE REQUIREMENTS OF TITLE 3 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, the Board of Regents shall establish general standards and guidelines governing the appointment, compensation, advancement, tenure, and termination of all faculty, executive staff, and professional administrative personnel in the Morgan State University.