

(3) Any person because the person is or has been, or in order to discourage the person or any other person from:

(i) Lawfully aiding or encouraging other persons to participate, without discrimination on account of race, color, religion, sex, disability, marital status, familial status, SEXUAL ORIENTATION, or national origin, in any of the activities, services, organizations, or facilities described in paragraph (1) of this subsection; or

(ii) Participating lawfully in speech or peaceful assembly opposing any denial of the opportunity to participate in any of the activities, services, organizations or facilities described in paragraph (1) of this subsection.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act:

(1) may not be construed to authorize or validate a marriage between two individuals of the same sex;

(2) may not be construed to require or prohibit an employer to offer health insurance benefits to unmarried domestic partners;

(3) does not mandate any public or private educational institution to promote any form of sexuality or sexual orientation or to include such matters in its curriculum; and

(4) is intended to ensure specific defined rights and not to endorse or confer legislative approval of any form of sexual behavior.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act does not apply to the Boy Scouts of America or the Girl Scouts of America with respect to the employment of individuals of a particular sexual orientation to perform work connected with the activities of those organizations.

SECTION 2. 4. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2001.

Approved May 15, 2001.

CHAPTER 341

(Senate Bill 207)

AN ACT concerning

State Personnel - Higher Education - Collective Bargaining

FOR the purpose of expanding the scope of certain provisions of law governing collective bargaining to include certain employees of certain State institutions of higher education; providing for certain exemptions; altering a certain exemption; requiring that the ~~boards of regents~~ presidents of the constituent institutions of the University System of Maryland and the governing boards of