

[(g)](H) (1) If the Commission finds that a respondent has engaged in an unlawful practice under this section, in addition to other relief authorized, the Commission may seek an order assessing a civil penalty against the respondent:

(i) If the respondent has not been adjudged to have committed any prior discriminatory practice, in an amount not exceeding \$500;

(ii) If the respondent has been adjudged to have committed 1 other discriminatory practice during the 5-year period ending on the date of the filing of this charge, in an amount not exceeding \$1,000; and

(iii) If the respondent has been adjudged to have committed 2 or more discriminatory practices during the 7-year period ending on the date of the filing of this charge, in an amount not exceeding \$2,500.

(2) If the acts constituting the discriminatory practice are committed by the same natural person who has been previously adjudged to have committed discriminatory practices, then the civil penalties set forth in [subsections (g)(1)(ii) and (iii)] SUBSECTION (H)(1)(II) AND (III) may be imposed without regard to the period of time within which any subsequent discriminatory practice occurred.

(3) All civil penalties shall be paid to the General Fund of the State of Maryland.

8.

(a) It is unlawful for any person, business, corporation, partnership, copartnership or association or any other individual, agent, employee, group or firm which is licensed or regulated by a unit in the Department of Labor, Licensing, and Regulation as set out in § 2-108 of the Business Regulation Article to refuse, withhold from, deny or discriminate against any person the accommodations, advantages, facilities, privileges, sales, or services because of the race, sex, creed, color, national origin, marital status, SEXUAL ORIENTATION, or disability of any person. Nothing in this section shall be construed or interpreted to prohibit any person, business, corporation, partnership, copartnership, association or any other individual, agent, employee, group or firm which is licensed or regulated by the Department of Labor, Licensing, and Regulation from the right to refuse, withhold from, or deny any person for failure to conform to the usual and regular requirements, standards, and regulations of any person, business, corporation, partnership, copartnership, or association contemplated by this section so long as the denial is not based upon discrimination on the grounds of race, sex, color, creed, [or] national origin, marital status, SEXUAL ORIENTATION, or disability.

14.

It is hereby declared to be the policy of the State of Maryland, in the exercise of its police power for the protection of the public safety, public health and general welfare, for the maintenance of business and good government and for the promotion of the State's trade, commerce and manufacturers to assure all persons equal opportunity in receiving employment and in all labor management-union relations regardless of race, color, religion, ancestry or national origin, sex, age, marital status,