- 3. ASIAN AN INDIVIDUAL HAVING ORIGINS IN THE FAR EAST, SOUTHEAST ASIA, OR THE INDIAN SUBCONTINENT, AND WHO IS REGARDED AS SUCH BY THE COMMUNITY OF WHICH THE PERSON CLAIMS TO BE A PART;
- 4. HISPANIC AN INDIVIDUAL OF MEXICAN, PUERTO RICAN, CUBAN, CENTRAL OR SOUTH AMERICAN, OR OTHER SPANISH CULTURE OR ORIGIN, REGARDLESS OF RACE, AND WHO IS REGARDED AS SUCH BY THE COMMUNITY OF WHICH THE PERSON CLAIMS TO BE A PART;
- 5. PHYSICALLY OR MENTALLY DISABLED AN INDIVIDUAL WHO HAS AN IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE MAJOR LIFE ACTIVITY, WHO IS REGARDED GENERALLY BY THE COMMUNITY AS HAVING SUCH A DISABILITY, AND WHOSE DISABILITY HAS SUBSTANTIALLY LIMITED HIS OR HER ABILITY TO ENGAGE IN COMPETITIVE BUSINESS; OR
- 6. WOMEN A WOMAN, REGARDLESS OF RACE OR ETHNICITY, UNLESS SHE IS ALSO A MEMBER OF AN ETHNIC OR RACIAL MINORITY GROUP AND ELECTS THAT CATEGORY IN LIEU OF THE GENDER CATEGORY; OR
- (II) OTHERWISE FOUND BY THE CERTIFICATION AGENCY TO BE A SOCIALLY AND ECONOMICALLY DISADVANTAGED INDIVIDUAL.
- (2) THERE IS A REBUTTABLE PRESUMPTION THAT AN INDIVIDUAL WHO IS A MEMBER OF A MINORITY GROUP UNDER PARAGRAPH (1)(I) OF THIS SUBSECTION IS SOCIALLY AND ECONOMICALLY DISADVANTAGED.
- (3) AN INDIVIDUAL WHOSE PERSONAL NET WORTH EXCEEDS \$750,000 MAY NOT BE FOUND TO BE ECONOMICALLY DISADVANTAGED.
- (K) (J) "SOCIALLY DISADVANTAGED INDIVIDUAL" MEANS AN INDIVIDUAL WHO HAS BEEN SUBJECTED TO RACIAL OR ETHNIC PREJUDICE OR CULTURAL BIAS WITHIN AMERICAN SOCIETY BECAUSE OF MEMBERSHIP IN A GROUP AND WITHOUT REGARD TO INDIVIDUAL QUALITIES. SOCIAL DISADVANTAGE MUST STEM FROM CIRCUMSTANCES BEYOND THE CONTROL OF THE INDIVIDUAL.

14-302.

- (a) (1) Except for leases of real property and except as provided in paragraphs (2) and (3) of this subsection, each unit shall structure procurement procedures, consistent with the purposes of this subtitle, to try to achieve the [result that a minimum of 14% of the unit's total dollar value of procurement contracts is made directly or indirectly from certified minority business enterprises in accordance with this section.] FOLLOWING RESULTS:
- (I) A MINIMUM OF 7% OF THE UNIT'S TOTAL DOLLAR VALUE OF PROCUREMENT CONTRACTS IS TO BE MADE DIRECTLY OR INDIRECTLY FROM CERTIFIED MINORITY BUSINESS ENTERPRISES CLASSIFIED BY THE CERTIFICATION AGENCY AS AFRICAN AMERICAN—OWNED BUSINESSES;
- (II) A MINIMUM OF 10% OF THE UNIT'S TOTAL DOLLAR VALUE OF PROCUREMENT CONTRACTS IS TO BE MADE DIRECTLY OR INDIRECTLY FROM