(4) encouraging and initiating innovative employment and training strategies.

11-503.

- (a) In this subtitle the definitions set forth in [§ 4] § 101 of the federal Act shall apply; definitions set forth below shall have the meanings indicated.
- (b) "Dislocated worker" means an individual [worker or an individual who is part of a substantial group of eligible individuals] who:
- [(1) has been terminated or laid off or has received a notice of termination or lay-off from employment, is eligible for, receiving unemployment, or has exhausted the individual's entitlement to unemployment compensation, and is unlikely to return to the individual's previous industry or occupation;
- (2) has been terminated, or has received a notice of termination of employment, as a result of any permanent closure of a plant or facility; or
- (3) is long-term unemployed and has limited opportunities for employment or reemployment in the same or a similar occupation in the area in which the individual resides, including any older individual who may have substantial barriers to employment by reason of age.]
- (1) IS UNLIKELY TO RETURN TO A PREVIOUS INDUSTRY OR OCCUPATION AND:
- (I) HAS BEEN TERMINATED OR LAID OFF OR HAS RECEIVED A NOTICE OF TERMINATION OR LAYOFF FROM EMPLOYMENT;
- (II) IS ELIGIBLE FOR OR HAS EXHAUSTED ENTITLEMENT TO UNEMPLOYMENT COMPENSATION; OR
- (III) HAS BEEN EMPLOYED FOR A DURATION SUFFICIENT TO DEMONSTRATE, TO THE APPROPRIATE ENTITY AT A ONE-STOP CENTER REFERRED TO IN § 134(C) OF THE FEDERAL ACT, ATTACHMENT TO THE WORKFORCE, BUT IS NOT ELIGIBLE FOR UNEMPLOYMENT COMPENSATION DUE TO INSUFFICIENT EARNINGS OR HAVING PERFORMED SERVICES FOR AN EMPLOYER THAT WERE NOT COVERED UNDER STATE UNEMPLOYMENT COMPENSATION LAW;
- (2) HAS BEEN TERMINATED OR LAID OFF, OR HAS RECEIVED A NOTICE OF TERMINATION OR LAYOFF, FROM EMPLOYMENT AS A RESULT OF ANY PERMANENT CLOSURE OF, OR ANY SUBSTANTIAL LAYOFF AT, A PLANT, FACILITY, OR ENTERPRISE;
- (3) IS EMPLOYED AT A FACILITY AT WHICH THE EMPLOYER HAS MADE A GENERAL ANNOUNCEMENT THAT THE FACILITY WILL CLOSE WITHIN 180 DAYS;
- (4) FOR PURPOSES OF ELIGIBILITY TO RECEIVE SERVICES OTHER THAN TRAINING SERVICES DESCRIBED IN § 134(D)(4) OF THE FEDERAL ACT, INTENSIVE SERVICES DESCRIBED IN § 134(D)(4) OF THE FEDERAL ACT, OR SUPPORTIVE SERVICES, IS EMPLOYED AT A FACILITY AT WHICH THE EMPLOYER HAS MADE A GENERAL ANNOUNCEMENT THAT THE FACILITY WILL CLOSE;