

Budget and Management to submit a certain report to the Governor and the General Assembly on or before a certain date; and generally complying with Section 3-502(c) of the State Personnel and Pensions Article relating to compensation of State employees.

BY repealing and reenacting, with amendments,

Article – State Personnel and Pensions

Section 8-104, 8-108, 9-205, and 10-404

Annotated Code of Maryland

(1997 Replacement Volume and 1999 Supplement)

BY adding to

Article – State Personnel and Pensions

Section 9-1201 through 9-1204, inclusive, to be under the new subtitle “Subtitle 12. Sick Leave Incentive Program”

Annotated Code of Maryland

(1997 Replacement Volume and 1999 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – State Personnel and Pensions

8-104.

(a) (1) Pay rates in the Standard Pay Plan may be set by:

- (i) a series of pay grades and steps within each grade;
- (ii) fixed rates; or
- (iii) minimum and maximum amounts.

(2) Pay rates in the Executive Pay Plan may be set by:

- (i) a series of executive pay grades and steps within each grade;

[or]

- (ii) fixed rates; OR

- (III) MINIMUM AND MAXIMUM AMOUNTS.

(b) In setting or amending a pay rate, the Secretary shall consider:

- (1) the prevailing pay rates for comparable services in private and public employment;
- (2) experience;
- (3) living costs;
- (4) benefits; and