declared to be at all times exempt from State, county, municipal, or other taxation of every kind and nature whatsoever within the State of Maryland.

Nothing in this Act shall prevent the County from authorizing the issuance and sale of bonds the interest on which is not excludable from gross income for federal income tax purposes.

SECTION 9. AND BE IT FURTHER ENACTED, That the authority to borrow money and issue bonds conferred on the County by this Act shall be deemed to provide an additional and alternative authority for borrowing money and shall be regarded as supplemental and additional to powers conferred upon the County by other laws and shall not be regarded as in derogation of any power now existing; and all Acts of the General Assembly of Maryland heretofore passed authorizing the County to borrow money are hereby continued to the extent that the powers contained in such Acts have not been exercised, and nothing contained in this Act may be construed to impair, in any way, the validity of any bonds that may have been issued by the County under the authority of any said Acts, and the validity of the bonds is hereby ratified, confirmed, and approved. This Act, being necessary for the welfare of the inhabitants of Calvert County, shall be liberally construed to effect the purposes hereof. All Acts and parts of Acts inconsistent with the provisions of this Act are hereby repealed to the extent of such inconsistency.

SECTION 10. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2000.

Approved April 25, 2000.

## **CHAPTER 179**

(House Bill 1270)

AN ACT concerning

State Personnel - Collective Bargaining Negotiated Provisions Compensation of State Employees

FOR the purpose of enaeting provisions of the negotiated Memoranda of Understanding; increasing the payment for providing that certain employees required to work on certain holidays shall receive certain payment for certain hours worked; establishing a sick leave incentive program for certain State employees; requiring certain participating units of State government to report certain information to the Secretary; allowing certain State employees to receive payment for unused sick leave under certain conditions; determining eligibility for participation in the program; authorizing the collection of certain data for the purpose of sick leave monitoring; generally relating to the sick leave incentive program; increasing the death benefits for survivors of State employees killed in the performance of job duties; altering certain provisions of law governing pay rates in the Executive Pay Plan; requiring certain units to track certain sick leave usage as of a certain date; requiring the Department of