

Parris N. Glendening  
Governor

**House Bill No. 106**

AN ACT concerning

**State Personnel – Organ Donation Leave**

FOR the purpose of providing that certain State employees may be entitled to organ donation leave with pay; establishing the maximum number of days of organ donation leave that an employee may use to serve as a bone marrow donor and an organ donor; providing that an employee may use organ donation leave only after obtaining approval from the employee's appointing authority; requiring the Secretary of Budget and Management to adopt certain regulations; providing for the application of this Act; and generally relating to organ donation leave for State employees.

BY adding to

Article – State Personnel and Pensions

Section 9–1106

Annotated Code of Maryland

(1997 Replacement Volume and 1999 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article – State Personnel and Pensions**

9–1106.

(A) THIS SECTION APPLIES TO ALL EMPLOYEES, INCLUDING TEMPORARY EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.

(B) ON REQUEST, AN EMPLOYEE SUBJECT TO THIS SECTION MAY BE ENTITLED TO ORGAN DONATION LEAVE WITH PAY.

(C) (1) AN EMPLOYEE MAY USE:

(I) UP TO 7 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH PERIOD TO SERVE AS A BONE MARROW DONOR; AND

(II) UP TO 30 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH PERIOD TO SERVE AS AN ORGAN DONOR.

(2) AN EMPLOYEE MAY USE ORGAN DONATION LEAVE ONLY AFTER OBTAINING APPROVAL FROM THE EMPLOYEE'S APPOINTING AUTHORITY.

(D) THE SECRETARY SHALL ADOPT REGULATIONS GOVERNING ORGAN DONATION LEAVE, INCLUDING REGULATIONS THAT ESTABLISH CONDITIONS AND