

(I) HAS MET ANY WAITING PERIOD APPLICABLE TO BECOMING A PARTICIPANT UNDER THE GROUP HEALTH BENEFIT PLAN;

(II) IS ELIGIBLE TO BE ENROLLED UNDER THE PLAN; AND

(III) IS NOT A PARTICIPANT IN THE GROUP HEALTH BENEFIT PLAN BECAUSE OF FAILURE TO ENROLL DURING A PREVIOUS ENROLLMENT PERIOD.

(B) THIS SECTION APPLIES IF A GROUP HEALTH BENEFIT PLAN MAKES COVERAGE AVAILABLE TO DEPENDENTS OF AN ~~INDIVIDUAL~~ ELIGIBLE EMPLOYEE.

(C) A GROUP HEALTH BENEFIT PLAN SUBJECT TO THIS SECTION SHALL PROVIDE A SPECIAL ENROLLMENT PERIOD DURING WHICH THE FOLLOWING ~~PERSONS~~ INDIVIDUALS MAY BE ENROLLED UNDER THE GROUP HEALTH BENEFIT PLAN:

(1) ~~A PERSON~~ AN INDIVIDUAL WHO BECOMES A DEPENDENT OF ~~THE INDIVIDUAL~~ AN ELIGIBLE EMPLOYEE THROUGH MARRIAGE, BIRTH, ADOPTION, OR PLACEMENT FOR ADOPTION;

(2) AN ~~INDIVIDUAL~~ ELIGIBLE EMPLOYEE WHO ACQUIRES A NEW DEPENDENT THROUGH MARRIAGE, BIRTH, ADOPTION, OR PLACEMENT FOR ADOPTION; AND

(3) THE SPOUSE OF AN ~~INDIVIDUAL~~ ELIGIBLE EMPLOYEE AT THE BIRTH OR ADOPTION OF A CHILD, PROVIDED THE SPOUSE IS OTHERWISE ELIGIBLE FOR COVERAGE.

(D) AN ELIGIBLE EMPLOYEE MAY NOT ENROLL A DEPENDENT DURING A SPECIAL ENROLLMENT PERIOD UNLESS THE ELIGIBLE EMPLOYEE:

(1) IS ENROLLED UNDER THE HEALTH BENEFIT PLAN; OR

(2) APPLIES FOR COVERAGE FOR THE ELIGIBLE EMPLOYEE DURING THE SAME SPECIAL ENROLLMENT PERIOD.

~~(E)~~ (E) THE SPECIAL ENROLLMENT PERIOD UNDER SUBSECTION (C) OF THIS SECTION SHALL BE A PERIOD OF NOT LESS THAN 31 DAYS AND SHALL BEGIN ON THE LATER OF:

(1) THE DATE DEPENDENT COVERAGE IS MADE AVAILABLE; OR

(2) THE DATE OF THE MARRIAGE, BIRTH, ADOPTION, OR PLACEMENT FOR ADOPTION, WHICHEVER IS APPLICABLE.

~~(E)~~ (F) IF AN ~~INDIVIDUAL~~ ELIGIBLE EMPLOYEE ENROLLS ANY OF THE ~~PERSONS~~ INDIVIDUALS DESCRIBED IN SUBSECTION (C) OF THIS SECTION DURING THE FIRST 31 DAYS OF THE SPECIAL ENROLLMENT PERIOD, THE COVERAGE SHALL BECOME EFFECTIVE AS FOLLOWS:

(1) IN THE CASE OF MARRIAGE, NOT LATER THAN THE FIRST DAY OF THE FIRST MONTH BEGINNING AFTER THE DATE THE COMPLETED REQUEST FOR ENROLLMENT IS RECEIVED;