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- (a) In this section, "county grant for national certification" means an annual grant distributed to a teacher certified by the National Board for Professional Teaching Standards established:
 - (1) Outside of the collective bargaining process; or
- (2) As part of a collective bargaining agreement with the local employee organization.
- (b) (1) For fiscal year 2000 and each subsequent fiscal year, the Governor shall include in each year's operating budget funding for the stipends and bonuses provided in this subsection.
- (2) A classroom teacher who holds a standard professional certificate or an advanced professional certificate who is employed by a county board and who holds a certificate issued by the National Board for Professional Teaching Standards shall receive a stipend from the State in an amount equal to the county grant for national certification, up to a maximum of \$2,000 per qualified teacher.
- (3) (i) An individual who graduates from an accredited institution of higher education in the top 10% of his or her class SHALL RECEIVE A SALARY SIGNING BONUS OF \$3,000 AT THE TIME THAT THE INDIVIDUAL SIGNS A WRITTEN COMMITMENT TO ACCEPT EMPLOYMENT BY A COUNTY BOARD BEFORE TAKING THE TEACHER CERTIFICATION EXAMINATION REQUIRED BY THE STATE, IF THE INDIVIDUAL:
 - 1. ENROLLS FOR THE TEACHER CERTIFICATION
- EXAMINATION;
- 2. PASSES THE EXAMINATION:
- 3. SUBSEQUENTLY[,] becomes employed by a county

board[,]; and

- 4. [remains] REMAINS employed as a classroom teacher in the public school system for a minimum of 3 consecutive years[shall receive a salary signing bonus of \$1,000].
- (ii) If the individual leaves employment with the public school system before the end of the 3 year commitment, the individual shall reimburse the State in the amount of [\$1,000] \$2,000.
- (4) A classroom teacher who holds an advanced professional certificate, HAS 3 YEARS OF SATISFACTORY OR BETTER PERFORMANCE EVALUATION, and teaches in a public school identified by the State Board as a reconstitution school, a reconstitution cligible school, or a challenge school shall receive a stipend from the State in the amount of \$2,000 for each year that the teacher performs satisfactorily in the classroom.
- (e) An individual who receives a stipend or bonus under-subsection (b) of this section may not be deemed an employee of the State.