

(E) THE COMPENSATION OF THE FOLLOWING PERSONNEL SHALL BE DETERMINED BY THE COMMISSION AND, IF POSSIBLE, IN ACCORDANCE WITH THE STATE PAY PLAN:

- (1) THE EXECUTIVE DIRECTOR;
- (2) THE GENERAL COUNSEL;
- (3) THE SPECIAL APPOINTMENT ATTORNEYS IN THE OFFICE OF GENERAL COUNSEL;
- (4) THE EXECUTIVE SECRETARY;
- (5) THE CHIEF HEARING OFFICER EXAMINER;
- (6) EACH LICENSE HEARING OFFICER; AND
- (7) ALL COMMISSION PERSONNEL IN POSITIONS IN:
 - (I) ~~THE PROFESSIONAL SERVICE;~~
 - (H) ~~THE MANAGEMENT SERVICE; AND~~
 - (HH) ~~THE SKILLED SERVICE WHO ARE EMPLOYED AS ACCOUNTANTS, AUDITORS, AND ENGINEERS~~ THE MANAGEMENT SERVICE; AND
 - (II) PROFESSIONAL AND TECHNICAL CLASSIFICATIONS UNIQUE TO THE COMMISSION.

(F) (1) AT LEAST 45 DAYS BEFORE THE EFFECTIVE DATE OF THE CHANGE, THE COMMISSION SHALL SUBMIT TO THE SECRETARY OF BUDGET AND MANAGEMENT EACH CHANGE TO SALARY PLANS THAT INVOLVES INCREASES OR DECREASES IN SALARY RANGES OTHER THAN THOSE ASSOCIATED WITH ROUTINE RECLASSIFICATIONS AND PROMOTIONS OR GENERAL SALARY INCREASES APPROVED BY THE GENERAL ASSEMBLY.

(2) REPORTABLE CHANGES INCLUDE CREATION OR ABOLITION OF CLASSES, REGRADING THE CLASSES FROM ONE ESTABLISHED RANGE TO ANOTHER, CHANGES IN SALARY GUIDELINES TO ADMINISTER THE PAY SCHEDULES, OR CREATION OF NEW PAY SCHEDULES OR RANGES.

(3) THE SECRETARY OF BUDGET AND MANAGEMENT SHALL:

(I) REVIEW THE PROPOSED CHANGES; AND

(II) AT LEAST 15 DAYS BEFORE THE EFFECTIVE DATE OF THE PROPOSED CHANGES, ADVISE THE COMMISSION WHETHER THE CHANGES WOULD HAVE AN ADVERSE EFFECT ON COMPARABLE STATE JOBS.

(4) FAILURE OF THE SECRETARY TO RESPOND IN A TIMELY MANNER IS NOT CONSIDERED A STATEMENT OF ADVERSE EFFECT.

(G) ON OR BEFORE JANUARY 31 OF EACH YEAR, THE COMMISSION SHALL REPORT TO THE SECRETARY OF BUDGET AND MANAGEMENT AND, SUBJECT TO §