## 2000 LAWS OF MARYLAND

- (b) (1) This subsection does not apply to a late enrollee if:
- (i) the individual requests enrollment within 30 days after becoming an eligible employee;
- (ii) a court has ordered coverage to be provided for a spouse or minor child under a covered employee's health benefit plan; [or]
- (iii) a request for enrollment is made within 30 days after the eligible employee's marriage or the birth or adoption of a child; OR
- (IV) THE INDIVIDUAL OR A FAMILY MEMBER OF THE INDIVIDUAL WHO IS ELIGIBLE FOR ENROLLMENT UNDER § 15–301.1 OF THE HEALTH GENERAL ARTICLE REQUESTS ENROLLMENT WITHIN 30 DAYS AFTER BECOMING ELIGIBLE.
- (2) Notwithstanding subsection (a) of this section, a late enrollee may be subject to a 12-month preexisting condition provision or a waiting period until the next open enrollment period not to exceed a 12-month period.
- (c) A EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION, A health benefit plan that does not use a preexisting condition provision may impose on enrollees:
  - (1) a waiting period not to exceed 90 days; or
- (2) for 1 year, a surcharge not to exceed 1.5 times the community rate established in accordance with § 15-1205 of this subtitle.
- (d) Fer EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION, FOR a period not to exceed 6 months after the date an individual becomes an eligible employee, a health benefit plan may require deductibles and cost—sharing for benefits for a preexisting condition of the eligible employee in amounts not exceeding 1.5 times the amount of the standard deductibles and cost—sharing of other eligible employees if:
- (1) the employee was not previously covered by a public or private plan of health insurance or another health benefit arrangement; and
  - (2) the employee was not previously employed by that employer.
- (E) SUBSECTIONS (C) AND (D) OF THIS SECTION DO NOT APPLY TO AN INDIVIDUAL OR A FAMILY MEMBER OF AN INDIVIDUAL WHO IS ELIGIBLE FOR ENROLLMENT IN THE MCHP PRIVATE OPTION PLAN ESTABLISHED UNDER § 15–301.1 OF THE HEALTH GENERAL ARTICLE AND IS A LATE ENROLLEE.

## <u>15–1213.</u>

(a) This section does not apply to any insurance enumerated in § 15-1201(f)(3)(i) through (xiii) of this subtitle.