(I) A REGISTERED NURSE WHO IS LICENSED TO PRACTICE IN THE

STATE: OR

- (II) A PRACTICAL NURSE WHO IS LICENSED TO PRACTICE IN THE STATE
- (2) "UNLICENSED PERSONNEL" MEANS A CERTIFIED NURSE ASSISTANT, NURSE AIDE, CERTIFIED MEDICATION-AIDE, OR OTHER NURSING HOME-EMPLOYEE REQUIRED TO PROVIDE DIRECT NURSING CARE TO NURSING HOME-RESIDENTS.
- (B) A NURSING HOME SHALL EMPLOY STAFF SUFFICIENT IN NUMBER AND QUALIFICATIONS TO MEET THE SCHEDULED AND UNSCHEDULED NURSING CARE NEEDS OF THE RESIDENTS.
  - (C) TO QUALIFY FOR A LICENSE OR-RENEWAL LICENSE:
- (1) A NURSING HOME SHALL PROVIDE SUFFICIENT STAFF TO ENSURE AT LEAST A TOTAL OF 4 HOURS OF DIRECT NURSING CARE PER RESIDENT PER DAY:
- (2) OF THE TOTAL DIRECT NURSING CARE HOURS PER PATIENT PER DAY, AT LEAST 3 HOURS OF THAT CARE SHALL BE PROVIDED BY UNLICENSED PERSONNEL AND AT LEAST 1 HOUR OF THAT CARE SHALL BE PROVIDED BY LICENSED PERSONNEL:
- (3) LICENSED PERSONNEL AND UNLICENSED PERSONNEL MAY NOT PROVIDE FOOD PREPARATION, HOUSEKEEPING, LAUNDRY, OR MAINTENANCE SERVICES; AND
- (4) AN INDIVIDUAL EMPLOYED TO PROVIDE FOOD PREPARATION, HOUSEKEEPING, LAUNDRY, OR MAINTENANCE SERVICES MAY NOT PROVIDE NURSING CARE TO RESIDENTS.
- (D) (1) A NURSING HOME SHALL DISPLAY ON EACH FLOOR OF THE HOME A NOTICE THAT EXPLAINS THE CURRENT RATIO OF LICENSED PERSONNEL TO RESIDENTS AND UNLICENSED PERSONNEL TO RESIDENTS.

## (2) THE NOTICE SHALL BE:

- (I) POSTED IN A LOCATION THAT IS VISIBLE AND ACCESSIBLE TO RESIDENTS, FAMILY MEMBERS OF THE RESIDENTS, CAREGIVERS, AND POTENTIAL CONSUMERS; AND
  - (II) ON A FORM PROVIDED BY THE DEPARTMENT.
- (E) (1) THE STAFFING REQUIREMENTS UNDER THIS SECTION ARE MINIMUM-REQUIREMENTS AND MAY NOT BE CONSTRUED TO LIMIT THE ABILITY OF THE NURSING HOME TO EMPLOY ADDITIONAL STAFF.
- (2) FOR A NURSING HOME OR GROUP OF NURSING HOMES, THE DEPARTMENT MAY INCREASE THE MINIMUM STAFF RATIO TO ADDRESS RESIDENT ACUITY LEVELS.