- (2) BE A RESIDENT OF THE STATE; AND
- (3) HAVE TRAINING AND EXPERIENCE IN LAW, SOCIOLOGY, PSYCHOLOGY, PSYCHIATRY, EDUCATION, SOCIAL WORK, OR CRIMINOLOGY.
  - (C) FULL-TIME DUTIES.

## EACH COMMISSIONER:

- (1) SHALL DEVOTE FULL TIME TO THE DUTIES OF THE COMMISSION;
- (2) MAY NOT HAVE ANY OTHER EMPLOYMENT THAT CONFLICTS WITH THE COMMISSIONER'S DEVOTION OF FULL TIME TO THE DUTIES OF THE COMMISSION.
  - (D) TERMS; APPOINTMENT OF SUCCESSORS.
    - (1) THE TERM OF A COMMISSIONER IS 6 YEARS
- (2) AT THE END OF A TERM, A COMMISSIONER CONTINUES TO SERVE UNTIL A SUCCESSOR IS APPOINTED AND QUALIFIES.
- (3) A COMMISSIONER WHO IS APPOINTED AFTER A TERM HAS BEGUN SERVES ONLY FOR THE REST OF THE TERM AND UNTIL A SUCCESSOR IS APPOINTED AND QUALIFIES.
  - (E) REMOVAL.
- (1) WITH THE APPROVAL OF THE GOVERNOR, THE SECRETARY MAY REMOVE A COMMISSIONER FOR DISABILITY, NEGLECT OF DUTY, OR MISCONDUCT IN OFFICE.
  - (2) BEFORE REMOVING A COMMISSIONER, THE SECRETARY SHALL:
- (I) GIVE THE COMMISSIONER WRITTEN NOTICE OF THE CHARGES AGAINST THE COMMISSIONER; AND
  - (II) HOLD A PUBLIC HEARING ON THE CHARGES.
  - (F) APPOINTMENT OF HEARING EXAMINER.
- (1) IF A COMMISSIONER IS UNABLE TO PERFORM THE COMMISSIONER'S DUTIES BECAUSE OF SICKNESS, INCAPACITY, OR DISQUALIFICATION, THE SECRETARY MAY APPOINT A HEARING EXAMINER TO THE COMMISSION TO PERFORM THOSE DUTIES UNTIL THAT COMMISSIONER IS ABLE TO RESUME THOSE DUTIES OR UNTIL A NEW COMMISSIONER IS APPOINTED AND QUALIFIES.
- (2) A HEARING EXAMINER APPOINTED UNDER THIS SUBSECTION IS ENTITLED TO THE SAME COMPENSATION AS A COMMISSIONER.
- (3) A HEARING EXAMINER APPOINTED UNDER THIS SUBSECTION MAY NOT PARTICIPATE IN A PROCEEDING BEFORE THE COMMISSION IN WHICH THE HEARING EXAMINER PARTICIPATED AS A HEARING EXAMINER.