## Article - Courts and Judicial Proceedings

9-205.

- (a) An employer may not deprive an employee of the employee's job solely because of job time lost by the employee as a result of:
- (1) [the] THE employee's response to a subpoena requiring the employee to appear as a witness in any civil or criminal proceeding, including discovery proceedings; OR
- (2) THE EMPLOYEE'S ATTENDANCE AT A PROCEEDING THAT THE EMPLOYEE HAS A RIGHT TO ATTEND UNDER ARTICLE 27, § 773 OR § 857 OF THE CODE, OR UNDER § 3–812 OF THIS ARTICLE.
- (b) An employer that violates subsection (a) of this section may be fined not more than \$1,000.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1999.

Approved May 27, 1999.

## CHAPTER 621

(House Bill 304)

AN ACT concerning

## Victims' Rights - Notification and Attendance - Posteonviction Posttrial Proceedings

FOR the purpose of requiring the notification of certain victims and victims' representatives about certain postconviction proceedings and hearings on motions for new trials; authorizing certain victims and victims' representatives to attend certain postconviction proceedings and hearings on motions for new trials; requiring the State's Attorney to notify a victim or designated family member of any appeals filed in the Court of Special Appeals and the Court of Appeals; and generally relating to victims' notification procedures.

BY repealing and reenacting, with amendments,

Article 27 - Crimes and Punishments

Section 594, 645A, and 784

Annotated Code of Maryland

(1996 Replacement Volume and 1998 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows: