6 - 306.

- (A) (1) IN THIS SECTION, "COUNTY GRANT FOR NATIONAL CERTIFICATION"

 MEANS AN ANNUAL GRANT DISTRIBUTED TO A TEACHER CERTIFIED BY THE

 NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS ESTABLISHED:
 - (1) OUTSIDE OF THE COLLECTIVE BARGAINING PROCESS; OR
- (2) AS PART OF A COLLECTIVE BARGAINING AGREEMENT WITH THE LOCAL EMPLOYEE ORGANIZATION.
- (B) (1) FOR FISCAL YEAR 2000 AND EACH SUBSEQUENT FISCAL YEAR, THE GOVERNOR SHALL INCLUDE IN EACH YEAR'S OPERATING BUDGET FUNDING FOR THE STIPENDS AND SALARY ENHANCEMENTS BONUSES PROVIDED IN THIS SUBSECTION.
- (2) A CLASSROOM TEACHER WHO HOLDS A STANDARD PROFESSIONAL CERTIFICATE OR AN ADVANCED PROFESSIONAL CERTIFICATE WHO IS EMPLOYED BY A COUNTY BOARD AND WHO EARNS HOLDS A CERTIFICATE ISSUED BY THE NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS SHALL RECEIVE A STIPEND FROM THE STATE IN AN THE AN AMOUNT EQUAL TO 10% OF THE TEACHER'S ANNUAL SALARY OF \$2,000 FOR EACH YEAR THAT THE TEACHER MAINTAINS NATIONAL BOARD CERTIFICATION AND REMAINS EMPLOYED AS A TEACHER IN A MARYLAND PUBLIC SCHOOL SYSTEM EQUAL TO THE COUNTY GRANT FOR NATIONAL CERTIFICATION, UP TO A MAXIMUM OF \$2,000 PER QUALIFIED TEACHER.
- (3) (I) AN INDIVIDUAL WHO GRADUATES FROM AN ACCREDITED INSTITUTION OF HIGHER EDUCATION IN THE TOP 10% OF HIS OR HER CLASS, BECOMES EMPLOYED BY A COUNTY BOARD, AND REMAINS EMPLOYED AS A CLASSROOM TEACHER IN THE PUBLIC SCHOOL SYSTEM A PUBLIC SCHOOL WITH A HIGH AT RISK POPULATION THE PUBLIC SCHOOL SYSTEM FOR A MINIMUM OF 3 CONSECUTIVE YEARS SHALL RECEIVE A SALARY SIGNING BONUS OF \$2,000 \$1,000.
- (II) IF THE INDIVIDUAL LEAVES EMPLOYMENT WITH THE PUBLIC SCHOOL SYSTEM NO LONGER TEACHES AT A PUBLIC SCHOOL WITH A HIGH AT RISK POPULATION LEAVES EMPLOYMENT WITH THE PUBLIC SCHOOL SYSTEM BEFORE THE END OF THE 3-YEAR COMMITMENT, THE INDIVIDUAL SHALL REIMBURSE THE STATE IN THE AMOUNT OF \$3,000 \$1,000.
- (4) A CLASSROOM TEACHER WHO HOLDS AN ADVANCED PROFESSIONAL CERTIFICATE AND TEACHES IN OR ACTS AS A MENTOR IN A PUBLIC SCHOOL WITH A HIGH AT RISK STUDENT POPULATION IDENTIFIED BY THE STATE BOARD AS A RECONSTITUTION SCHOOL, A RECONSTITUTION—ELIGIBLE SCHOOL, OR A CHALLENGE SCHOOL SHALL RECEIVE A STIPEND FROM THE STATE IN THE AMOUNT OF \$1,900 \$2,000 FOR EACH YEAR THAT THE TEACHER PERFORMS SATISFACTORILY IN THE CLASSROOM OR AS A MENTOR IN THE SCHOOL.
- (B) (C) AN INDIVIDUAL WHO RECEIVES A STIPEND OR SALARY ENHANCEMENT <u>BONUS</u> UNDER SUBSECTION (A) (B) OF THIS SECTION MAY NOT BE DEEMED AN EMPLOYEE OF THE STATE.