

~~(i) The adequacy of reimbursement rates currently paid to providers taking into account the needs of service recipients, service quality, regulatory requirements, staff turnover, staff qualifications, SALARY AND BENEFITS OF STAFF COMPARED WITH SIMILAR POSITIONS IN GOVERNMENT AND IN SIMILAR FIELDS, and other factors that affect the ability of providers to deliver effective and efficient services on a solvent basis;~~

~~(ii) [The comparability of direct care and managerial staff salaries and wages, including fringe benefits, in provider organizations relative to similar positions in State and local government and in similar human service fields;~~

~~(iii)] The extent and amount of uncompensated care delivered by providers and its effect on the adequacy of reimbursement rates; and~~

~~[(iv)] (iii) The adequacy, efficiency, and effectiveness of the methods of payments to providers, including the reimbursement rate structures employed by the Department, the Developmental Disabilities Administration, and the Mental Hygiene Administration;~~

~~(2) Based on its findings, recommends any changes in reimbursement rates in order to enable providers to deliver on a solvent basis effective and efficient services that are in the public interest;~~

~~(3) Recommends any changes in the methods of payment, including the reimbursement rate structures employed by the Department, the Developmental Disabilities Administration, and the Mental Hygiene Administration;~~

(I) THE RELATIONSHIP OF CHANGES IN WAGES PAID BY PROVIDERS TO CHANGES IN RATES PAID BY THE DEPARTMENT;

(II) THE ABILITY OF PROVIDERS TO OPERATE ON A SOLVENT BASIS IN THE DELIVERY OF EFFECTIVE AND EFFICIENT SERVICES THAT ARE IN THE PUBLIC INTEREST;

(III) THE INCENTIVES AND DISINCENTIVES INCORPORATED IN THE RATE SETTING METHODOLOGIES UTILIZED AND PROPOSED BY THE MENTAL HYGIENE ADMINISTRATION AND THE DEVELOPMENTAL DISABILITIES ADMINISTRATION AND HOW THE METHODOLOGIES MIGHT BE IMPROVED;

(IV) ALTERNATIVE RATE SETTING METHODOLOGIES THAT MIGHT IMPROVE THE EFFICIENCY OR EFFECTIVENESS OF THE METHODS OF PAYMENTS TO PROVIDERS;

(V) HOW THE QUALITY OF CARE OFFERED BY PROVIDERS CAN BE MEASURED;

(VI) HOW INCENTIVES TO PROVIDE QUALITY OF CARE CAN BE BUILT INTO A RATE SETTING METHODOLOGY; AND