- (v) The existing and desired staff qualifications; [and]
- (vi) The existing and desired ability of providers to operate on a solvent basis in the delivery of effective and efficient services that are in the public interest;
- [(2)] (VII) The comparability of direct care and managerial staff salaries and wages, including fringe benefits, in provider organizations relative to similar positions in State and local government and in similar human service fields;

[(3)] (VIII) The extent and amount of uncompensated eare delivered by providers; and

- (IX) OTHER FACTORS AS THE COMMISSION DEEMS APPROPRIATE;
- {(4)}(2) The adequacy, efficiency, and effectiveness of the methods of payments to providers, including the reimbursement rate structures employed by the Department, the Developmental Disabilities Administration, and the Mental Hygiene Administration; AND
- (3) OTHER REIMBURSEMENT RATE ISSUES THE COMMISSION DEEMS APPROPRIATE.

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## THE COMMISSION SHALL MAKE RECOMMENDATIONS TO THE DEPARTMENT.

- (1) ANNUALLY ABOUT THE EXTENT TO WHICH THE REIMBURSEMENT RATES PAID BY THE DEVELOPMENTAL DISABILITIES ADMINISTRATION AND THE MENTAL HYGIENE ADMINISTRATION SHOULD BE ADJUSTED TO ACCOUNT FOR THE COST OF LIVING AND OTHER SIMILAR FACTORS:
- (2) PERIODICALLY BASED ON THE EVALUATION OF THE COMMISSION OF RATE CHANGES PROPOSED BY THE DEPARTMENT: AND
- (3) PERIODICALLY ON OTHER RATE SYSTEM CHANCES THE COMMISSION DEEMS APPROPRIATE.
- (1) THE EXTENT AND AMOUNT OF UNCOMPENSATED CARE DELIVERED BY PROVIDERS;
- (2) THE RELATIONSHIP OF CHANGES IN WAGES PAID BY PROVIDERS TO CHANGES IN RATES PAID BY THE DEPARTMENT:
- (3) THE ABILITY OF PROVIDERS TO OPERATE ON A SOLVENT BASIS IN THE DELIVERY OF EFFECTIVE AND EFFICIENT SERVICES THAT ARE IN THE PUBLIC INTEREST;
  - (4) THE INCENTIVES AND DISINCENTIVES:
- (I) INCORPORATED IN THE RATE SETTING METHODOLOGIES UTILIZED AND PROPOSED BY THE MENTAL HYGIENE ADMINISTRATION AND THE DEVELOPMENTAL DISABILITIES ADMINISTRATION; AND