(II) SHALL BE LOCATED IN A PRIORITY FUNDING AREA AS DEFINED IN § 5-78-02 OF THE STATE FINANCE AND PROCUREMENT ARTICLE:

(ii)}(HI) Shall request training assistance for job specific skills;

{(iii)} (IV) Shall request training assistance for Maryland-based employees who are covered under the provisions of Title 8 of the Labor and Employment Article; and

 $\{(iv)\}$ (V) Shall request training assistance to upgrade or retrain existing employees.

- (3) (I) Not less than 60 percent of all funds available shall be reserved for Maryland employers with [100] 250 150 or fewer Maryland-based employees.
- (II) NOT MORE THAN 20 PERCENT OF ALL FUNDS AVAILABLE MAY BE PROVIDED TO MARYLAND EMPLOYERS WITH MORE THAN 500 MARYLAND-BASED EMPLOYEES, PROVIDED THAT THE EMPLOYERS:
- 1. ARE PRIMARILY ENGAGED IN MANUFACTURING OR IN A TECHNOLOGY-BASED BUSINESS;
- 2. AGREE TO INCREASE THEIR PURCHASES OF GOODS PRODUCED IN MARYLAND AND SERVICES FROM MARYLAND-BASED SUPPLIERS; AND
- 3. AGREE TO PROVIDE THE WORKFORCE TRAINING TO A CERTAIN NUMBER, AS DETERMINED BY THE PROGRAM, OF EMPLOYEES OF SMALLER EMPLOYERS THAT SHALL SUPPLY GOODS OR SERVICES TO THE EMPLOYER RECEIVING THE GRANT.
- (4) No single Maryland employer shall receive more than [the greater of \$25,000 or 5 percent of total funds available to the Program] \$200,000 within a year.
 - (5) Priority shall be given to Maryland employers who are:
 - (i) Manufacturers; or
- (ii) Threatened by the pressures of increased foreign or domestic competition.
- (d) (1) The Secretary shall utilize local advisory groups such as private industry councils, and joint apprenticeship committees, to identify employers in need of assistance.
 - (2) Business assistance services provided by the Program shall:
- (i) Determine whether the employer's specific needs are best met by training, by other types of assistance, or by a combination of services;
- (ii) Identify the availability of existing training programs which could be adapted to meet the employer's needs;
- (iii) Identify the resources the business can provide to support the training, including facilities, materials, and equipment;