

~~SECTION 5. AND BE IT FURTHER ENACTED, That in case of any conflict between provisions of this Act and any other law, executive order, or administrative regulation, the provisions of this Act shall prevail and control.~~

SECTION 5. AND BE IT FURTHER ENACTED, That the definitions of "supervisor", "managerial employee", and "confidential employee" under Executive Order 01.01.1996.13 shall remain in effect until new regulations defining supervisory employee, managerial employee, and confidential employee are adopted by the Secretary of Budget and Management, as provided for under Section 2 of this Act.

~~SECTION 6. AND BE IT FURTHER ENACTED, That the Board of Regents of the University System of Maryland shall establish and implement a collective bargaining plan, consistent with the principles and goals of Executive Order 01.01.1996.13, for the system's nonfaculty employees. The collective bargaining plan shall be developed and submitted to the Senate Budget and Taxation Committee, the Senate Finance Committee, and the House Appropriations Committee, on or before September 1, 1999. The committees will have 30 days to review and comment on the plan, with the intent that the plan take effect on October 1, 1999. Two years after the implementation of the collective bargaining plan, the Board of Regents shall study the outcomes of the collective bargaining plan. The study shall assess the plan's effect on the relationship between nonfaculty employees and the Board of Regents, and determine the fiscal impact of the plan on the University System of Maryland's operations. The Board of Regents shall report on or before December 1, 2001, subject to § 2-1246 of the State Government Article, to the Senate Budget and Taxation Committee, the Senate Finance Committee, and the House Appropriations Committee on the findings of the study. The Committees shall evaluate the report findings with the intent of possibly codifying the collective bargaining plan may not establish or implement a collective bargaining plan for the system's nonfaculty employees. The prohibition established under this Section supersedes any provision of law relating to the requirement for the establishment and implementation of a collective bargaining plan as set forth in Chapter(s) 515 (S.B. 682/H.B. 1026) of the Acts of the General Assembly of 1999.~~

SECTION 7. AND BE IT FURTHER ENACTED, That the General Assembly reserves the right to change or modify the law with regard to any matter that is the subject of a memorandum of understanding executed in accordance with Section 2 of this Act, regardless of whether the change or modification would become effective during the term of the memorandum of understanding.

~~SECTION 6. ~~7.~~ 8. AND BE IT FURTHER ENACTED, That if any provision of this Act or the application thereof to any person or circumstance is held invalid for any reason in a court of competent jurisdiction, the invalidity does not affect other provisions or any other application of this Act which can be given effect without the invalid provision or application, and for this purpose the provisions of this Act are declared severable.~~

SECTION 7. ~~8.~~ 9. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1999.

Approved May 13, 1999.