

SUBTITLE 6. COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING.

3-601.

(A) (1) A COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING SHALL CONTAIN ALL MATTERS OF AGREEMENT REACHED IN THE COLLECTIVE BARGAINING PROCESS.

(2) THE AGREEMENT MEMORANDUM SHALL BE IN WRITING AND SIGNED BY THE DESIGNATED REPRESENTATIVES OF THE GOVERNOR AND THE EXCLUSIVE REPRESENTATIVE INVOLVED IN THE COLLECTIVE BARGAINING NEGOTIATIONS.

(B) (1) A COLLECTIVE BARGAINING AGREEMENT THAT CONTAINS A PROVISION FOR AUTOMATIC RENEWAL OR EXTENSION IS VOID IN ITS ENTIRETY UNLESS THE RENEWAL OR EXTENSION REQUIRES THE CONSENT OF BOTH PARTIES.

(2) UNLESS RENEWED OR EXTENDED AS PROVIDED IN PARAGRAPH (1) OF THIS SUBSECTION, NO COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING IS VALID IF IT EXTENDS FOR LESS THAN 1 YEAR OR FOR MORE THAN 3 YEARS.

(C) A COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING IS NOT EFFECTIVE UNTIL IT IS RATIFIED BY THE GOVERNOR AND A MAJORITY OF THE VOTES CAST BY THE EMPLOYEES IN THE BARGAINING UNIT.

SUBTITLE 7. SERVICE FEES.

3-701.

(A) NOTWITHSTANDING THE PROVISIONS OF § 3-301 OF THIS TITLE, A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE STATE AND AN EMPLOYEE ORGANIZATION THAT IS THE EXCLUSIVE REPRESENTATIVE OF A BARGAINING UNIT MAY REQUIRE, AS A CONDITION OF EMPLOYMENT, THE PAYMENT OF A SERVICE FEE BY NONMEMBERS IN LIEU OF, AND IN AN AMOUNT NOT GREATER THAN, THE DUES WHICH ARE PAYABLE BY MEMBERS OF THE EMPLOYEE ORGANIZATION WHICH ARE GERMANE TO ITS FUNCTIONS AS EXCLUSIVE BARGAINING REPRESENTATIVE.

(B) THE EXCLUSIVE REPRESENTATIVE SHALL, AS A CONDITION OF RECEIVING SERVICE FEES AUTHORIZED UNDER THIS SECTION, ESTABLISH PROCEDURES THAT PROVIDE THE FOLLOWING RIGHTS TO NONMEMBERS:

(1) A NOTICE IN WRITING OF THE FEE WHICH WILL BE PAYABLE, INCLUDING:

(i) THE AMOUNT OF THE FEE, EXPRESSED IN MONETARY TERMS OR AS A PERCENTAGE OF THE DUES PAYABLE BY MEMBERS;

(ii) THE BASIS UPON WHICH THE EXCLUSIVE REPRESENTATIVE HAS DETERMINED THE FEE; AND