

3-304.

(A) IN THIS SECTION, "LOCKOUT" MEANS ACTION TAKEN BY AN EMPLOYER TO:

(1) INTERRUPT OR PREVENT THE CONTINUITY OF THE EMPLOYEES' USUAL WORK FOR THE PURPOSE AND WITH THE INTENT OF COERCING THE EMPLOYEES INTO RELINQUISHING RIGHTS GUARANTEED BY THIS TITLE; OR

(2) BRING ECONOMIC PRESSURE ON EMPLOYEES FOR THE PURPOSE OF SECURING THE AGREEMENT OF THEIR EXCLUSIVE REPRESENTATIVE TO CERTAIN COLLECTIVE BARGAINING AGREEMENT TERMS.

(B) THE STATE IS PROHIBITED FROM ENGAGING IN ANY LOCKOUT.

3-305.

(A) IN THE EVENT A STRIKE OCCURS OR APPEARS IMMINENT, THE STATE MAY PETITION THE CIRCUIT COURT FOR APPROPRIATE RELIEF, INCLUDING INJUNCTION.

(B) IN THE EVENT A LOCKOUT OCCURS OR APPEARS IMMINENT, THE EMPLOYEE ORGANIZATION INVOLVED MAY PETITION THE CIRCUIT COURT FOR APPROPRIATE RELIEF, INCLUDING INJUNCTION.

3-306.

(A) THE STATE AND ITS OFFICERS, EMPLOYEES, AGENTS, OR REPRESENTATIVES ARE PROHIBITED FROM ENGAGING IN ANY UNFAIR LABOR PRACTICE, AS DEFINED BY THE ~~BOARD~~ SECRETARY.

(B) EMPLOYEE ORGANIZATIONS AND THEIR AGENTS OR REPRESENTATIVES ARE PROHIBITED FROM ENGAGING IN ANY UNFAIR LABOR PRACTICE, AS DEFINED BY THE ~~BOARD~~ SECRETARY.

~~(C) STATE EMPLOYEES ARE PROHIBITED FROM ENGAGING IN ANY UNFAIR LABOR PRACTICE, AS DEFINED BY THE BOARD.~~

SUBTITLE 4. ELECTION AND CERTIFICATION OF EXCLUSIVE REPRESENTATIVE.

3-401.

(A) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBTITLE, THE BOARD SHALL CONDUCT AN ELECTION FOR AN EXCLUSIVE REPRESENTATIVE OF A BARGAINING UNIT IF:

(1) A VALID PETITION IS FILED IN ACCORDANCE WITH § 3-402 OF THIS SUBTITLE; AND

(2) THE BARGAINING UNIT INVOLVED IN THE PETITION IS DETERMINED TO BE AN APPROPRIATE BARGAINING UNIT UNDER § 3-403 OF THIS SUBTITLE.

(B) ~~(A)~~ THE BOARD MAY NOT CONDUCT AN ELECTION FOR AN EXCLUSIVE REPRESENTATIVE ~~IN~~ OF A BARGAINING UNIT IF: