

EMPLOYER;

1. THE EFFECT OF OVERFRAGMENTATION ON THE

EMPLOYER;

2. THE ADMINISTRATIVE STRUCTURES OF THE STATE

PARTIES;

3. THE ~~RECOMMENDATION~~ RECOMMENDATIONS OF THE

4. THE RECOMMENDATIONS OF THE SECRETARY ~~AND THE STATE INSTITUTIONS OF HIGHER EDUCATION OR THEIR DESIGNEES;~~

5. THE DESIRES OF THE EMPLOYEES INVOLVED;

INVOLVED; AND

6. THE COMMUNITIES OF INTEREST OF THE EMPLOYEES

OF THE EMPLOYEES;

7. THE WAGES, HOURS, AND OTHER WORKING CONDITIONS

(II) ESTABLISH STANDARDS FOR DETERMINING AN APPROPRIATE BARGAINING UNIT; AND

(III) INVESTIGATE AND RESOLVE DISPUTES ABOUT APPROPRIATE BARGAINING UNITS;

(2) ESTABLISH PROCEDURES FOR, SUPERVISE THE CONDUCT OF, AND RESOLVE DISPUTES ABOUT ELECTIONS FOR EXCLUSIVE REPRESENTATIVES; AND

(3) INVESTIGATE AND TAKE APPROPRIATE ACTION IN RESPONSE TO:

(H) COMPLAINTS OF UNFAIR LABOR PRACTICES AND LOCKOUTS;

AND

(H) ~~IMPASSES IN COLLECTIVE BARGAINING.~~

3-207.

THE SECRETARY MAY ADOPT AND ENFORCE REGULATIONS, GUIDELINES, AND POLICIES TO CARRY OUT THIS TITLE ~~THAT~~ WHICH:

(1) DEFINE UNFAIR LABOR PRACTICES; AND

(2) ESTABLISH PERMISSIBLE LABOR-RELATED ACTIVITIES ON THE WORK SITE.

3-208.

(A) THE BOARD MAY INVESTIGATE:

(1) A POSSIBLE VIOLATION OF THIS TITLE OR ANY REGULATION ADOPTED UNDER IT; AND

(2) ANY OTHER RELEVANT MATTER.