

(U) (1) THIS SUBSECTION APPLIES TO THE EXPRESSION OF ANY PERSONAL VIEW, ARGUMENT, OR OPINION OR THE MAKING OF ANY PERSONAL STATEMENT WHICH:

(I) 1. PUBLICIZES THE FACT OF A REPRESENTATIONAL ELECTION AND ENCOURAGES EMPLOYEES TO EXERCISE THEIR RIGHT TO VOTE IN THE ELECTION;

2. CORRECTS THE RECORD WITH RESPECT TO ANY FALSE OR MISLEADING STATEMENT MADE BY ANY PERSON; OR

3. INFORMS EMPLOYEES OF THE COMMISSION'S POLICY RELATING TO LABOR-MANAGEMENT RELATIONS AND REPRESENTATION;

(II) CONTAINS NO THREAT OF REPRISAL, FORCE, OR PROMISE OF BENEFIT; AND

(III) WAS NOT MADE UNDER COERCIVE CONDITIONS.

(2) THE EXPRESSION OF ANY PERSONAL VIEW, ARGUMENT, OPINION, OR STATEMENT DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION DOES NOT CONSTITUTE:

(I) AN UNFAIR LABOR PRACTICE UNDER THE PROVISIONS OF THIS SECTION; OR

(II) GROUNDS FOR SETTING ASIDE ANY ELECTION CONDUCTED UNDER THIS SECTION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1999.

Approved April 27, 1999.

CHAPTER 233

(House Bill 436)

AN ACT concerning

Creation of a State Debt - Montgomery County - Long Branch Community Center

FOR the purpose of authorizing the creation of a State Debt not to exceed \$100,000, the proceeds to be used as a grant to the Board of Directors of the Silver Spring Team for Children and Families, Inc. for certain development or improvement purposes; providing for disbursement of the loan proceeds, subject to a requirement that the grantee provide and expend a matching fund; and providing generally for the issuance and sale of bonds evidencing the loan.