

(IV) DISCHARGE OR DISCRIMINATE AGAINST AN EMPLOYEE BECAUSE THE EMPLOYEE HAS SIGNED OR FILED AN AFFIDAVIT, PETITION, OR COMPLAINT OR GIVEN ANY INFORMATION OR TESTIMONY UNDER THIS SECTION; OR

(V) REFUSE TO BARGAIN IN GOOD FAITH WITH AN EMPLOYEE ORGANIZATION THAT IS CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE OF A BARGAINING UNIT OVER ANY SUBJECT OF BARGAINING OR REFUSE TO PARTICIPATE IN GOOD FAITH IN THE MEDIATION, FACT-FINDING, OR GRIEVANCE PROCEDURE UNDER THIS SECTION.

(3) PARAGRAPH (2)(II) OF THIS SUBSECTION DOES NOT PROHIBIT THE COMMISSION FROM ALLOWING EMPLOYEES TO NEGOTIATE OR TO CONFER WITH THE COMMISSION OVER LABOR MATTERS DURING WORK HOURS WITHOUT THE LOSS OF PAY OR TIME.

(Q) (1) AN EMPLOYEE ORGANIZATION MAY NOT:

(I) INTERFERE WITH, RESTRAIN, OR COERCE ANY EMPLOYEE IN THE EXERCISE BY THE EMPLOYEE OF ANY RIGHT UNDER THIS SECTION;

(II) CAUSE OR ATTEMPT TO CAUSE THE COMMISSION TO DISCRIMINATE AGAINST ANY EMPLOYEE IN THE EXERCISE BY THE EMPLOYEE OF ANY RIGHT UNDER THIS SECTION;

(III) COERCE, DISCIPLINE, FINE, OR ATTEMPT TO COERCE A MEMBER OF AN EMPLOYEE ORGANIZATION AS PUNISHMENT OR REPRISAL;

(IV) COERCE, DISCIPLINE, FINE, OR ATTEMPT TO COERCE A MEMBER OF AN EMPLOYEE ORGANIZATION FOR THE PURPOSE OF IMPEDING THE MEMBER'S WORK PERFORMANCE;

(V) REFUSE TO NEGOTIATE IN GOOD FAITH WITH THE COMMISSION AS REQUIRED BY THIS SECTION; OR

(VI) FAIL OR REFUSE TO COOPERATE IN IMPASSE PROCEDURES AND IMPASSE DECISIONS AS REQUIRED BY THIS SECTION.

(2) ONLY AN ELIGIBLE EMPLOYEE MAY FILE AN UNFAIR LABOR CHARGE AGAINST AN EMPLOYEE ORGANIZATION FOR A VIOLATION OF PARAGRAPH (1)(III) OR (IV) OF THIS SUBSECTION.

(R) (1) EMPLOYEES OF THE COMMISSION SHALL RETAIN THE RIGHT TO:

(I) FORM, JOIN, OR ASSIST ANY EMPLOYEE ORGANIZATION;

(II) BARGAIN COLLECTIVELY THROUGH A REPRESENTATIVE THAT THEY HAVE CHOSEN;

(III) ENGAGE IN OTHER LAWFUL CONCERTED ACTIVITIES FOR THE PURPOSE OF COLLECTIVE BARGAINING; OR

(IV) REFRAIN FROM ANY ACTIVITY COVERED UNDER THIS PARAGRAPH.