

(6) A COLLECTIVE BARGAINING AGREEMENT SHALL BE EFFECTIVE UPON THE APPROVAL OF THE COMMISSION AND THE MEMBERSHIP OF THE UNION REPRESENTING THE BARGAINING UNIT.

(N) (1) THE COMMISSION SHALL INCLUDE IN ITS ANNUAL PROPOSED OPERATING BUDGET ADEQUATE FUNDING TO CARRY OUT A COLLECTIVE BARGAINING AGREEMENT.

(2) UNLESS THE COMMISSION'S BUDGET IS FUNDED ADEQUATELY SO AS TO IMPLEMENT THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT, THE COMMISSION OR AN EMPLOYEE ORGANIZATION, WITHIN 20 DAYS AFTER FINAL BUDGET ACTION, MAY GIVE WRITTEN NOTICE TO THE OTHER PARTY THAT IT IS REOPENING THE NEGOTIATED AGREEMENT.

(O) IF A PROVISION IN A COLLECTIVE BARGAINING AGREEMENT IS RULED INVALID OR IS NOT FUNDED ADEQUATELY, THE REMAINDER OF THE AGREEMENT REMAINS IN EFFECT UNLESS REOPENED UNDER SUBSECTION (N)(2) OF THIS SECTION.

(P) (1) THIS SECTION AND ANY AGREEMENT MADE UNDER IT MAY NOT IMPAIR THE RIGHT AND RESPONSIBILITY OF THE COMMISSION TO PERFORM THE FOLLOWING:

(I) DETERMINE THE OVERALL BUDGET AND MISSION OF THE COMMISSION;

(II) MAINTAIN AND IMPROVE THE EFFICIENCY AND EFFECTIVENESS OF OPERATIONS;

(III) DETERMINE THE SERVICES TO BE RENDERED AND THE OPERATIONS TO BE PERFORMED;

(IV) DETERMINE THE LOCATION OF FACILITIES AND THE OVERALL ORGANIZATIONAL STRUCTURE, METHODS, PROCESSES, MEANS, JOB CLASSIFICATIONS, AND PERSONNEL BY WHICH OPERATIONS ARE TO BE CONDUCTED;

(V) DIRECT AND SUPERVISE EMPLOYEES;

(VI) HIRE, SELECT, AND ESTABLISH THE STANDARDS GOVERNING PROMOTION OF EMPLOYEES, AND CLASSIFY POSITIONS;

(VII) RELIEVE EMPLOYEES FROM DUTIES BECAUSE OF LACK OF WORK OR FUNDS OR WHEN THE COMMISSION DETERMINES CONTINUED WORK WOULD BE INEFFICIENT OR NONPRODUCTIVE;

(VIII) TAKE ACTIONS TO CARRY OUT THE MISSIONS OF GOVERNMENT IN SITUATIONS OF EMERGENCY;

(IX) TRANSFER AND SCHEDULE EMPLOYEES;

(X) DETERMINE THE SIZE, GRADES, AND COMPOSITION OF THE WORKFORCE;