

(2) ~~if the individual does not have the consent of a parent or guardian, either party to be married gives the clerk a certificate from a licensed physician stating that the physician has examined the woman to be married and has found that she is pregnant or has given birth to a child~~ ~~IN A CIVIL MARRIAGE CEREMONY, A PARENT OR GUARDIAN OF THE MINOR IS PRESENT AS A WITNESS.~~

(b) An individual ~~under the age of 16 years~~ 15 YEARS OLD may not marry unless:

(1) the individual has the consent of a parent or guardian; and

(2) either party to be married gives the clerk a certificate from a licensed physician stating that the physician has examined the woman to be married and has found that she is pregnant or has given birth to a child.

(C) AN INDIVIDUAL UNDER THE AGE OF 15 MAY NOT MARRY.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall apply only to marriage applications filed on or after the effective date of this Act.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1999.

Approved April 27, 1999.

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**CHAPTER 232**

**(House Bill 405)**

AN ACT concerning

**Housing Opportunities Commission of Montgomery County - Collective Bargaining**

**MC 907-99**

FOR the purpose of establishing collective bargaining rights for certain employees of the Housing Opportunities Commission of Montgomery County; establishing certain bargaining units; requiring the negotiation of a single contract with an employee organization under certain circumstances; requiring the Commission to recognize an employee organization certified as exclusive representative; imposing certain requirements on a certified employee organization; providing for the appointment of a labor relations administrator; providing for the release of certain employee records under certain circumstances; establishing procedures for the certification of an exclusive representative; establishing procedures for resolving disputes concerning eligibility of employees in bargaining units; requiring the Commission and a certified employee organization to engage in good faith collective bargaining in regard to certain subjects of bargaining; providing procedures for arbitration, mediation, and fact-finding in certain situations; requiring the Commission and a certified