(4) one member in 2003.

## CIVILIAN REVIEW BOARD

## 16-41.

- $(\underline{A})$  IN THIS SUBHEADING THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
- (B) (1) "ABUSIVE LANGUAGE" MEANS HARSH, VIOLENT, PROFANE, OR DEROGATORY LANGUAGE WHICH WOULD DEMEAN THE DIGNITY OF AN INDIVIDUAL.
- (2) "ABUSIVE LANGUAGE" INCLUDES PROFANITY AND RACIAL, ETHNIC, OR SEXIST SLURS.
- (C) (1) "EXCESSIVE FORCE" MEANS THE USE OF GREATER PHYSICAL FORCE THAN REASONABLY NECESSARY TO REPEL AN ATTACKER OR TERMINATE RESISTANCE.
- (2) "EXCESSIVE FORCE" DOES NOT INCLUDE FORCE THAT IS REASONABLY NECESSARY TO EFFECT A LAWFUL PURPOSE.
  - (D) "HARASSMENT" MEANS:
    - (1) REPEATED, UNWARRANTED VERBAL OR PHYSICAL ANNOYANCES; OR
    - (2) UNWARRANTED THREATS OR UNWARRANTED DEMANDS.

## 16-42.

- (A) THE CIVILIAN REVIEW BOARD OF BALTIMORE CITY IS ESTABLISHED TO PROVIDE A PERMANENT, STATUTORY AGENCY IN BALTIMORE CITY THROUGH WHICH:
- (1) COMPLAINTS LODGED BY MEMBERS OF THE PUBLIC REGARDING ABUSIVE LANGUAGE, HARASSMENT, OR EXCESSIVE FORCE BY POLICE OFFICERS OF THE DEPARTMENT SHALL BE PROCESSED, INVESTIGATED UNDER § 16–46 OF THIS SUBHEADING, AND EVALUATED; AND
  - (2) DEPARTMENT POLICIES MAY BE REVIEWED.
- (B) JURISDICTION OF THE BOARD SHALL EXTEND ONLY TO COMPLAINTS AGAINST POLICE OFFICERS WITH RESPECT TO ABUSIVE LANGUAGE, HARASSMENT, AND USE OF EXCESSIVE FORCE AS DEFINED IN § 16–41 OF THIS SUBHEADING AND BY DEPARTMENT RULES AND REGULATIONS.
- (C) THE DEPARTMENT SHALL PLACE POSTERS IN ALL POLICE STATIONS AND ELSEWHERE THROUGHOUT THE CITY TO EXPLAIN THE PROCEDURE FOR FILING A COMPLAINT.
- (D) AN EXPLANATION OF THE BOARD'S COMPLAINT PROCEDURES SHALL BE MADE TO ALL POLICE OFFICERS IN A GENERAL ORDER TO BE INCLUDED IN THE MANUAL OF RULES AND PROCEDURES OF THE DEPARTMENT, AND SHALL BE INCLUDED IN THE TRAINING PROGRAM FOR NEW POLICE OFFICERS.