HAVING BEEN FIRST AFFORDED PROPER WRITTEN NOTICE OF THE CHARGES LODGED AGAINST POLICE PERSONNEL AND THE RIGHT TO A HEARING BEFORE THE POLICE TRIAL BOARD IN ACCORDANCE WITH DUE PROCESS OF LAW.

16 52.

RECORDS CONTAINING THE NAMES OR IDENTIFICATION OF POLICE PERSONNEL, COMPLAINANTS, INVESTIGATORS, AND WITNESSES MAY NOT BE DISCLOSED OR RELEASED TO THE GENERAL PUBLIC.

16 53.

SUBJECT TO THE PROVISIONS OF THIS SUBHEADING, THE BOARD MAY ADOPT REASONABLE AND PROPER RULES TO COVERN ITS PROCEDURES.

16 54.

- (A) THE BOARD SHALL PREPARE AND PUBLISH A SEMIANNUAL STATISTICAL AND ANALYTICAL REPORT REGARDING THE COMPLAINTS PROCESSED UNDER THIS SUBHEADING.
- (B) THE BOARD SHALL SUBMIT-THE REPORT SEMIANNUALLY TO THE MAYOR AND CITY COUNCIL OF BALTIMORE CITY AND THE COMMISSIONER.
 - (D) "HARASSMENT" MEANS:
 - (1) REPEATED, UNWARRANTED VERBAL OR PHYSICAL ANNOYANCES; OR
 - (2) UNWARRANTED THREATS OR UNWARRANTED DEMANDS.

16-42.

- (A) THE CIVILIAN REVIEW BOARD OF BALTIMORE CITY IS ESTABLISHED TO PROVIDE A PERMANENT, STATUTORY AGENCY IN BALTIMORE CITY THROUGH WHICH:
- (1) COMPLAINTS LODGED BY MEMBERS OF THE PUBLIC REGARDING ABUSIVE LANGUAGE, HARASSMENT, OR EXCESSIVE FORCE BY POLICE OFFICERS OF THE DEPARTMENT SHALL BE PROCESSED, INVESTIGATED UNDER \$ 16-46 OF THIS SUBHEADING, AND EVALUATED; AND
 - (2) DEPARTMENT POLICIES MAY BE REVIEWED.
- (B) JURISDICTION OF THE BOARD SHALL EXTEND ONLY TO COMPLAINTS AGAINST POLICE OFFICERS WITH RESPECT TO ABUSIVE LANGUAGE, HARASSMENT, AND USE OF EXCESSIVE FORCE AS DEFINED IN § 16-41 OF THIS SUBHEADING AND BY DEPARTMENT RULES AND REGULATIONS.
- (C) THE DEPARTMENT SHALL PLACE POSTERS IN ALL POLICE STATIONS AND ELSEWHERE THROUGHOUT THE CITY TO EXPLAIN THE PROCEDURE FOR FILING A COMPLAINT.
- MADE TO ALL POLICE OFFICERS IN A GENERAL ORDER TO BE INCLUDED IN THE