F16 46.1 16 47.

This procedure may not be construed to affect or change the methods and procedures for suspension or dismissal of members of the [Baltimore City Police] Department.

F16 47.1 16 48.

Police personnel may not be penalized or affected adversely in any way as a result of the procedure set forth in this Article without having been first afforded proper written notice of charges lodged [against him] and the right to a hearing before the Police Trial Board in accordance with due process of law.

F16 48.1 16 49.

Records containing the names or identification of police personnel, complainants, investigators and witnesses may not be disclosed or released to the general public.

F16 49.1 16 50.

Subject to the previsions of this Article, the POLICE REVIEW Board may adopt reasonable and proper rules to govern its procedure.

[16 50] 16 51

The POLICE REVIEW Board shall prepare and publish a semi-annual statistical and analytical report regarding the complaints-processed under this Article.

SECTION 2. AND BE IT FURTHER ENACTED, That the terms of members of the general public serving on the Complaint Evaluation Board, renamed the Police Review Board under Section 1 of this Act, on the effective date of this Act shall remain in effect. The terms of the additional members of the general public added by Section 1 of this Act shall expire as follows:

- (1) one member in 2000:
- (2) one-member in 2001:
- (3) one-member in 2002; and
- (4) one member in 2003.

CIVILIAN REVIEW BOARD

16-41.

- (A) IN THIS SUBHEADING THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
- (B) (1) "ABUSIVE LANGUAGE" MEANS HARSH, VIOLENT, PROFANE, OR DEROGATORY LANGUAGE WHICH WOULD DEMEAN THE DIGNITY OF AN INDIVIDUAL.
- (2) "ABUSIVE LANGUAGE" INCLUDES PROFANITY AND RACIAL, ETHNIC, OR SEXIST SLURS.